



REPUBLIC OF KENYA



NATIONAL COUNCIL
FOR POPULATION AND
DEVELOPMENT (NCPD)

Action Plan for Implementation of ICPD25 Kenya Country Commitments

National Council for Population
and Development

2020 - 2030



ICPD25
International Conference on
Population and Development

July, 2020



Quality Population for sustainable Development



ACTION PLAN FOR IMPLEMENTATION OF ICPD25 KENYA COUNTRY COMMITMENTS 2020 - 2030



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POPULATION AND DEVELOPMENT (NCPD)



**National Council for Population and
Development (NCPD)**

July 2020.

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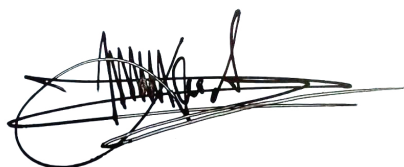
PREFACE

The Nairobi Summit on ICPD25 that was held from 12th to 14th November 2019 was the 25th commemoration of the landmark International Conference on Population and Development (ICPD) that was held in Cairo, Egypt in 1994. At this conference, the world agreed to implement a progressive Plan of Action (PoA) whose goal was to advance the wellbeing of populations worldwide. Implementation of the PoA was expected to come to an end in 2014 but as the end date approached it was apparent that many of the targets set in 1994 would not be achieved and hence the decision to extend implementation beyond 2014.

During the Nairobi Summit, world leaders renewed their committed to pursue the goals of ICPD PoA over the decade leading to 2030. Governments, United Nations agencies, International Organizations, Civil Society Organizations and Private Sector Institutions all joined in affirming the relevance of the PoA goals and the need to commit more resources and continue with the implementation the plan while taking into consideration emerging population and development issues. In making their renewed commitments to ICPD PoA, the leaders acknowledged that implementation of ICPD PoA would also contribute to the achievement of Sustainable Development Goals.

On its part, Kenya presented seventeen commitments that would guide implementation of ICPD PoA in the country from 2020 to 2030. This action plan therefore presents the specific actions that Kenya will undertake to meet the objectives of the seventeen country commitments and contribute to the achievement of Sustainable Development Goals by 2020. The results and resources framework as well as the monitoring and evaluation matrix for each of the country commitments are presented in this action plan.

I am confident that the implementation of this action plan will greatly contribute to the aspirations of Kenya Vision 2030 and a quality population for Kenya.

A handwritten signature in black ink, appearing to be 'UkurYatani', is written over a horizontal line.

Hon. (Amb.) UkurYatani, EGH

Cabinet Secretary,

The National Treasury and Planning.

ACKNOWLEDGEMENT

The 2020 – 2030 Action Plan for the implementation of the ICPD25 Kenya country commitments is an important document that will guide stakeholders in the country to identify, prioritize and implement activities that will help Kenya to achieve both national and international goals, namely; Kenya Vision 2030, ICPD PoA, and Sustainable Development Goals.

Development of this action plan was made possible by a team that comprised staff from various institutions. In this regard, I would like to acknowledge the following who were part of the said team; Peter Nyakwara (NCPD), Margaret Muthoni (NCPD), Aloise Ratemo (SDP), Ezekiel Ngure (UNFPA), Dr. Stephen Kaliti (MoH), Catherine Ondieki (MoE), Moffat Adika (SDG), Dr. Annah Yegon (SDY), Lucy Kimondo (NCPD), Francis Kundu (NCPD), Simon Lesaris (SDSP), Paul Kuria (NGEC), Emma Kimencu (NGEC), Taubman Olang (NEPAD), Stephen Osingo (CoG), Charles Lomonyang (MICT), Alice Mwangangi (MoH), Nicholas Songok (Anti-FGM Board), Nzomo Mulatya (NCPD) and Maurice Gitonga (NCPD). The above team was provided with support services during the development of the plan by the following; Diana Kivuti and Adelaide Maina both from NCPD. I am very grateful for the good work done by the team.

I would also like to acknowledge the guidance and support that was provided by the State Department for Planning during the development of this plan. The input from the State Department added great value to this document. During implementation of the planned activities, the State Department of Planning will continue to play a key role in monitoring, evaluation and reporting.

Finally, I would like to appreciate both the technical and financial support provided by UNFPA toward the development of this action plan. It's my hope that government institutions, development partners, civil society organizations, private sector institutions and the public will synergize their individual and collective efforts to ensure that this action plan is fully implemented for the benefit of the country's current and future population.

A handwritten signature in black ink, which appears to read 'Saitoti Torome', is positioned above the printed name.

Saitoti Torome , CBS

Principal Secretary

State Department of Planning

ABBREVIATIONS AND ACRONYMS

AFGMB	Anti - Female Genital Mutilation Board
ASRH	Adolescent Sexual Reproductive Health
CBC	Competence Based Curriculum
CDF	Constituency Development Fund
CIH	Constituency Innovation Hub
CoG	Council of Governors
CoK	Constitution of Kenya
CPR	Contraceptive Prevalence Rate
DD	Demographic Dividend
FGM	Female Genital Mutilation
HIV	Human Immuno-deficiency Virus
ICPD	International Conference on Population and Development
ICT	Information Communication Technology
KNBS	Kenya National Bureau of Statistics
MLSP	Ministry of Labour and Social Protection
MoE	Ministry of Education
MoH	Ministry of Health
MPSG	Ministry of Public Service and Gender
NCPD	National Council for Population and Development
NCPWD	National Council for Persons with Disabilities
NEPAD	New Partnership for Africa Development
NG-CDF	National Government – Constituency Development Fund
NGEC	National Gender and Equality Commission
PoA	Plan of Action
PSRI	Population Studies and Research Institute
SDG	State Department for Gender
SDICT	State Department for Information Communication Technology
SDP	State Department for Planning
SDSP	State Department for Social Protection
SDY	State Department for Youth
SOP	Standard Operating Procedure
SRH	Sexual Reproductive Health
SSAC	Sector Skills Advisory Council
ToT	Training of Trainers
TTI	Technical Training Institute
TVETA	Technical Vocational Education Training Authority
TWG	Technical Working Group
UHC	Universal Health Coverage
UNFPA	United Nations Population Fund
UNICEF	United Nations Children's Fund
WFP	World Food Programme
YEC	Youth Empowerment Centre

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1. Introduction

The Nairobi Summit on ICPD25 was held from 12th to 14th November 2019 at the Kenyatta International Convention Centre (KICC) in Nairobi with the objective of getting the United Nations member states to recommit themselves to the Programme of Action (PoA) that was agreed on during the landmark International Conference on Population and Development (ICPD) held in 1994 in Cairo, Egypt. The specific objectives of the Nairobi Summit were:

- i. To obtain strong political commitment for the validity of the Cairo ICPD agenda;
- ii. To create political and financial momentum to advance the ICPD agenda, as an indispensable part of Agenda 2030. This targets to reduce (at a minimum) preventable maternal mortality, unmet need for family planning and eliminating violence against women and harmful practices; and
- iii. To offer an inclusive platform for a broad range of member states and other stakeholders to come together around the universally applicable principle of rights and choices for all.

At the Nairobi Summit, a total of 132 countries from all continents presented their renewed commitments focused on the following five thematic areas of the Summit; Sexual reproductive health, Financing momentum, Demographic diversity, Gender based violence and harmful practices, and Sexual reproductive health service provision in humanitarian and fragile settings. Kenya developed 17 commitments which were presented at the Summit by His Excellency President Uhuru Kenyatta on behalf of the country. It is on the basis of these 17 commitments that this action plan for the implementation of the Kenya Country Commitments was developed.

2. Kenya Country Commitments to ICPD25

Kenya's commitments to ICPD25 were developed by the ICPD25 Technical Sub-Committee that was constituted to deal with the technical aspects of the Nairobi Summit. The members of this sub-Committee were from various Government Ministries, Departments and Agencies (MDAs). Here below is the abbreviated version of the ICPD25 Kenya Country commitments;

1. Ensure young people attain highest possible standard of health
2. Eliminate preventable maternal and newborn morbidity and mortality
3. Progressively increase health sector financing to 15% of total budget
4. Progressively increase social protection investment to 2% of GDP
5. Integrate population projects and programmes into development plans
6. Enhance availability and accessibility to high-quality population data
7. Integrate population issues into policies and programmes
8. Harness the demographic dividend
9. Eliminate legal, policy and programmatic barriers that impede youth participation
10. Attain universal basic education
11. Improve the employability and life-skills of youths
12. Fully implement the Competence Based Curriculum
13. End Female Genital Mutilation by 2022
14. Eliminate all forms of gender based violence
15. End gender and other forms of discrimination

16. Ensure universal access to quality reproductive health services in humanitarian situations
17. Track and monitor implementation of the ICPD25 Kenya commitments.

The above commitments were subjected to review by stakeholders before being approved and adopted by the ICPD25 National Steering Committee and the Kenya Cabinet.

3. Action Plan for the Kenya Country Commitments

After the Nairobi Summit, the ICPD25 Technical sub-Committee embarked on the development of this Action Plan that will be implemented over the period 2020 to 2030. This Action Plan is the translation of the Kenya Country Commitments into actions that will contribute to the achievement of the goals of ICPD PoA and the 2030 Agenda for Sustainable Development. The specific objectives of this Action Plan are;

- i. Identify the activities and financial resources that need to be implemented for realization of the Kenya Country Commitments
- ii. Provide a framework for monitoring and evaluating the implementation of the Kenya Country Commitments activities.

For each of the 17 commitments, specific activities, outcomes, budgets and targets were developed. In addition to this, institutions that will be responsible for the implementation of the various activities were identified. These are presented in this Action Plan.

4. Action Plan

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN						
OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
COMMITMENT 1						
Employ innovation and technology to ensure adolescents and youth attain the highest possible standard of health						
Objective 1: Improve health of adolescents and youth to the highest possible standard						
Highest possible standard of health for adolescents and youth attained	Establishment of Constituency Innovation Hubs (CIHs) centres to facilitate access to life skills education, entrepreneurship training, SRH education	No. Constituency Innovation Hubs established	2030	SDfICT NG-CDFB CDF	4b	
	Develop applications for youth friendly Sexual Reproductive Health (SRH) information	No. of applications developed	2030	SDfICT MoH NAILAB	2b	
	Integrate and nurture AYS-RHR related social enterprises and innovations in SRH programming at all levels	No. of enterprises and innovations integrated and nurtured	2022	MoH	30m	
	Establish operationalize multi-sectorial collaboration working group at national and county level (health, youth, education) and harmonization of policies	No. of established and operational working groups	2021	MoH	0.5m	
	Finalization and implement strategic MOH policies (RH policy and RH commodity security strategy) and dissemination at all levels	No. of policies finalized and being implemented No. of disseminations undertaken	2021	MoH	20m	
	Conduct education and demand creation at community level for SRH interventions including abstinence for minors	No. of community level education and demand creation forums held	2030	MoH	60m	
	Advocate for integration of comprehensive SRH services in UHC package	No. of advocacy forums held	2020	MoH	500m	
Objective 2: Eliminate teenage pregnancies by 2030						

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN						
OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Teenage pregnancies eliminated	Develop and implement a health sector response action plan for teenage pregnancy	Health sector response action plan	2021	MoH	18m	
	Develop and implement increase access to age-appropriate information/life skills including advocacy for abstinence for adolescents and young people in and out of school using multiple approaches	No. of strategies developed and being implemented	2021	MoH	60m	
	Develop and implement SRH care giver capacity building and support mechanism for care givers handling adolescents and young people in and out of school using multiple approaches and stakeholders	Support mechanism for care givers handling adolescents and young people	2022	MoH	60m	
	Increase access to adolescent and youth friendly health services and support for school re-entry and services for first time mothers	No. of youth accessing youth friendly health services	2030	MoH	48m	
	Develop a health sector adolescent SRH service segmentation SOP/guideline to fast enhance individualized quality access to services to adolescents and youth	Health sector adolescent SRH service segmentation SOP/guideline	2021	MoH	10m	
	Generate and disseminate evidence on context specific interventions that reduce and mitigate the impact of teenage pregnancy	Evidence generated and disseminated biannually	2030	MoH	150m	
	COMMITMENT 2 Eliminate preventable maternal and newborn mortality, mother to child transmission of HIV and severe morbidity such as obstetric fistula among women by 2030 Objective 1: Eliminate preventable maternal and newborn morbidity and mortality by 2030					

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN

OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Increased availability of high-quality obstetric and newborn care services as per the international standards	Equip 3500 health facilities with assorted MNH equipment to provide EmONC	No. of Health Facilities Equipped	2024	MoH	3.8 b	
	Capacity build 5000 health workers' annually to provide EmONC ,post abortion care and QOC standards	No. of Health Workers Capacity Built Annually	2030	MoH	520 m	
	Ensure availability of critical EmONC commodities (Oxytocin, Magnesium Sulphate, Oxygen and blood products)	Availability of critical EmONC commodities	2030	MoH	2.7 b	
	Increase by 500 the number of midwives trained into service from nursing /medical training schools every year	No. of midwives trained annually	2030	MoH	65 m	
Increased demand and utilization of MCH services	Provide technical assistance to counties to develop on referral protocols for maternal and child services	No. of County referral protocols for maternal & child services developed	2026	MoH	19.4 m	
	Capacity build Community Health Extension Workers (CHEWs) and empower women and community members to demand for their health rights and entitlements	No. of CHEWs, Women, and Community members capacity built	2030	MoH	96.8 m	
	Facilitate real-time data relay and communication through telemedicine to facilities supporting Maternal and child health services	Real-time data relay and communication through telemedicine facilitated	2030	MoH	60 m	
Accountability for Maternal and new born deaths	Strengthen routine MNCH reporting and MPDSR implementation at all levels	Routine MNCH reporting & MPDSR implementation strengthened	2030	MoH	4 m	
Increased access to modern contraceptives (McPR)	Increase budget allocation for FP commodities by 10% every year by both levels of the Government	Percentage increase in Government FP budget allocation	2030	MoH	0 m	
	Ensure last mile commodity reporting for RHC including FP	Last mile commodity reporting for RHC being undertaken	2030	MoH	10 m	
	Procurement of FP commodities	FP Commodities procured	2030	MoH	20 b	
Tracking and accountability of FP and RH commodities / commitments	Digitize and roll out online tracking of FP/RH commodities consumption (Facility –CDRR)	Online tracking of FP/ RH commodities consumption digitized	2030	MoH	3.9 m	
	Track CIP implementation in Counties	CIP implementation in Counties being tracked	2030	MoH	3.8 m	

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN						
OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Increased demand and utilization of high-quality family planning services	Develop and disseminate Family Planning IEC Materials, Training packages, Standards and guidelines	Family Planning IEC Materials, Training packages, Standards and guidelines developed and utilized		MoH	29.5 m	
	Capacity build 5000 health-care workers and CHWs from across the 47 counties on FP counselling, services and reporting	No. of health workers capacity built on FP counselling, services and reporting	2030	MoH	50.9 m	
	Establish and implement FP pharmacovigilance in all 47 counties	No. of counties implementing FP pharmacovigilance	2030	MoH	10.25 m	
Increased number of women and girls living with obstetric fistula receiving access to care and rehabilitation	Equip and support at least 2 county referral facilities to integrate fistulae management into routine care	No. of county referral facilities with integrate fistulae management	2022	MoH	235 m	
	Train 1000 health care workers on obstetric fistula (OF) care and rehabilitation	No. of health care workers trained on obstetric fistula care	2024	MoH	34 m	
	Develop and roll out of fistula strategic framework	Fistula strategic framework developed and rolled out	2022	MoH	19.75 m	
	Integrate obstetric fistula prevention and management into the Linda Mama and UHC package of care	Obstetric fistula prevention & management integrated into Linda Mama and UHC	2022	MoH	100 m	
	Conduct advocacy and public education on obstetric fistula	No. of advocacy & public education forums on obstetric fistula held	2022	MoH	20 m	
Increased number of young people receiving integrated sexual reproductive health prevention and care services (HIV /GBV/TB & SRH)	Develop and roll out SRH, HIV, TB, GBV prevention and control frameworks /guidelines including eMTCT to all the 47 counties	SRH, HIV, TB, GBV prevention and control frameworks / guidelines developed and rolled out	2030	MoH	60 m	
	Strengthen annual integrated SRH/HIV/STI multi-sectoral coordination at national and county level	Annual integrated SRH/HIV/STI multi-sectoral coordination strengthened	2030	MoH	235 m	
Enhanced accountability and surveillance of MTCT and HIV new infection prevention in all counties and up to community level	Establish and facilitate functional eMTCT accountability forums and implementation at all levels	eMTCT accountability forums established	2030	MoH	235 m	
	Facilitate routine service documentation and real-time data relay for eMTCT and HIV care and prevention efforts	Routine service documentation and real-time data relay for eMTCT and HIV in place	2030	MoH	600 m	

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN

OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Increased number of people living with HIV (including children, young people and pregnant women) accessing quality care and support	Further decentralization of HIV testing, linkage care and treatment delivery points	Level of decentralization of HIV testing, linkage care and treatment delivery points	2030	MoH	45 m	
	Procurement of HIV commodities (testing kits, ARVS and lab monitoring reagents) through UHC /domestic financing	HIV commodities procured through UHC / domestic financing	2030	MoH	6.5 b	
	Train at least 6000 health care workers on HIV care including PMTCT from across the 47 counties	No. of health care workers trained on HIV care	2030	MoH	94 m	
	Expand Mentor mother program across all the 47 counties	No. of counties implementing mentor mother program	2030	MoH	450 m	
COMMITMENT 3						
Progressively increase health sector financing to 15 percent of total budget, as per the Abuja declaration, by 2030.						
Objective 1: Increase resource allocation and investment for SRH						
Resource allocation and investment for SRH increased	Conduct robust annual forecasting and quantification of life -saving SGBV kits and drugs , RH and HIV prevention commodities	No. of annual forecasting and quantifications done	2030	MoH	15m	
	Conduct and disseminate evidence-based investment cases including costing studies for ASRH and SGBV	No. of investment cases conducted and disseminated	2021	MoH	28m	
Objective 2: Strengthen Coordination and Accountability of the SRH Programme						
Coordination and Accountability strengthened	Hold annual SRH /Gender intergovernmental forums and stocktaking	No. of annual forums and stocktaking	2030	MoH	24m	
	Operationalize the partnership framework in the context of SRH including biannual RNMCH partners/RH ICC accountability meetings	Operational partnership framework	2021	MoH	2m	
	Develop and operationalize an online resource tracking platform for SRH interventions	Operational online resource tracking platform	2024	MoH	28m	
	Undertake periodic supervisions, COEs and TWGs at National and County level	No. of periodic supervisions, COEs and TWGs held	2030	MoH	1.65b	
	Institutionalize social accountability approaches in SRH and Gender interventions at all levels including an annual community SRH dialogue day	Institutionalized social accountability approaches	2030	MoH	300m	

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN

OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
COMMITMENT 4 Improve support to older persons, persons with disabilities, orphans, and vulnerable children						
Objective 1: To increase the core social protection investment						
Core social protection investment increased	Finalize and implement the Social Protection Investment Plan for Kenya Vision 2030	Social Protection Investment Plan % increase in core social protection investment	2030	MoL&SP	10M	
	Convene advocacy fora with Parliamentarians, MCAs and development partners	No. of advocacy forums held	Annual	NCPD MoL&SP UNFPA	105M	
	Implement the graduation model	Implementation status	Annually	MoL&SP SDASAL UNICEF World Bank DFID WFP	17.12B	
Objective 2: To enhance management and coverage of core social protection investment						
Coordination of Social Protection Programmes improved	Finalize the review of Social Protection Policy, 2011	Reviewed Social Protection Policy	2020	MoL&SP	10M	
	Operationalize the National Steering committee for Social Protection (NSCSP)	No. of meetings held annually	2030	MoL&SP	0.5M	
	Finalize the development of the Social Protection Co-ordination Bill, 2018	Social Protection Co-ordination Act	2021	MoL&SP	20M	
	Develop and implement the social registry for Social Protection programmes	Operational Social Registry	2021	MoL&SP KNBS	50M	
Support and care to older persons, persons with disabilities and orphans and vulnerable children increased	Implement Universal Older Persons (OP) cash transfer	% of older persons covered	2030	MoL&SP	264B	
	Support Persons with Severe Disabilities (PwSD) with Cash transfer	% of PwSD covered	2030	MoL&SP	14.9B	
	Support orphans and vulnerable children (OVC) with Cash transfer	% of OVC covered	2030	MoL&SP	111.7B	
	Register Persons with Disabilities and link to MFI	No. of PWD registered and linked to MFI	2030	MoL&SP NCPWD	300M	
	Provide sunscreen lotion to persons with albinism	No. of persons with albinism provided sunscreen lotion	2030	MoL&SP NCPWD MoH	3B	
	Establish rescue centres for abused and neglected older persons	No. of rescue centres for older persons established	2030	MoL&SP NCPWD MoH	4.7B	
	Provide Educational scholarships to OVCs (Presidential bursary programme)	No. of OVCs awarded educational scholarships	2030	MoL&SP NCPWD MoE, County Governments	4B	
	Rehabilitate and re-integrate street families to communities	No. of street families rehabilitated and re-integrated	2030	MoL&SP SFRTF	1B	

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN

OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
COMMITMENT 5 Enhance integration of population, health and development programmes and projects into Medium Term Plans (MTPs) and the Medium Term Expenditure Framework (MTEF)						
Objective 1: To integrate population issues into the formulation, implementation, monitoring and evaluation of all policies and programmes relating to sustainable development at national, county and sub-county levels by 2030						
Population dynamics integrated into MTPs and CIDPs	Review/develop and implement integration guidelines for population dynamics	No. of MTPs and CIDPs that have integrated population dynamics	2022-2027	NCPD	33m	
	Conduct further analysis to establish the interlinkages between population dynamics and other variables	No. of further analysis	2030	NCPD	15m	
	Build capacity of planning officers on how to integrate population dynamics at all levels (national and county)	No. of planning officers trained on integrating population dynamics.	2030	NCPD	15m	
	Advocate for integration of population dynamics at both county and national level	No. of advocacy fora held	2030	NCPD	20m	
	Review CIDPs to ensure the population dynamics have been integrated	No. of CIDPs reviewed	2020-2027	NCPD	3m	
Objective 2: To increase domestic financing for population programme by 2030						
MTEF budgetary allocation for population programme increased	Advocate for increased budgetary allocation during the MTEF budgeting	% annual change in amount allocated to population programme	2020-2030	NCPD	50m	Baseline figure for
Population and development projects/programmes completed	Strengthen the national and county coordination mechanism for efficient implementation of the population and development programme	Annual completion rate	2020-2030	NCPD	20m	Baseline figure for
COMMITMENT 6 Enhance the capacity of relevant Government institutions to increase availability and accessibility to high-quality, timely and reliable population and related data						
Objective 1: To enhance the capacity of relevant Government institutions to increase availability and accessibility to population data						

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN						
OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Capacity of relevant government institutions to increase availability and accessibility to high quality, timely data and reliable population and related data enhanced	Undertake institutional capacity assessment of relevant government institutions to provide quality, timely and reliable population data	No. of relevant government institutions	2022	KNBS NCPD PSRI	15m	12 institutions targeted
	Undertake capacity building on data collection and management among the relevant government institutions	No. of relevant government institutions	2030	KNBS NCPD PSRI	600m	12 institutions targeted
	Promote data use for decision making	No. of data users training workshops held	2030	KNBS NCPD PSRI	20m	
	Increase availability of timely, reliable and high quality SRH data through annual nationwide SRH DQAs and Capacity building	No. of annual SRH DQAs and capacity building undertaken	2030	MoH	640m	
	Develop and operationalize an SRH data dash board of key indicators disaggregated by gender, age, ethnicity, migratory status, disability and geographic location	Operational SRH dash board	2026	MoH	6m	
	Automate SRH information flow from communities and non-health sector through use of technology such as m- platform	Automated SRH information collation system	2025	MoH	32m	
National population Centre established	Seek alternative land for establishing the population center	Existence of land to establish the population center	2022	TNT&P NCPD	3m	Proposal has been developed
	Establish national population Centre	Existence of operational National population Centre	2030	TNT&P NCPD	500m	
COMMITMENT 7						
Integrate population issues into the formulation, implementation, monitoring and evaluation of all policies and programmes relating to sustainable development						
Objective 1: To integrate population issues into the formulation, implementation, monitoring and evaluation of all policies and programmes relating to sustainable development at national, county and sub-county levels by 2030						
Policies and programmes relating to sustainable development to integrate population issues reviewed and developed	Conduct analysis of population and development Policies to identify the gaps	No. of policies analyzed	2030	NCPD	30m	
	Build capacities to policy makers and implementers on integration of population issues	No of capacity building forums held	2030	NCPD	15m	

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN						
OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
COMMITMENT 8 Harness the demographic dividend through investments in health and citizens wellbeing; education and skills training; employment creation and entrepreneurship; and rights, governance and empowerment of young people						
Objective 1: Improve coordination of the implementation of Kenya's Demographic Dividend Roadmap at national and county levels						
DD roadmap Reviewed and implemented	Review and update the Kenya Demographic Dividend Roadmap in line with the relevant national and international protocols	Existence of an up-dated DD roadmap	2021	NCPD	10m	
	Disseminate the reviewed DD Roadmap at national and county level	Dissemination report	2021-2023	NCPD	60m	
	Build capacity of national and county planning teams to incorporate DD in annual development plans	No. of counties capacity built	2021-2025	NCPD	50m	
	Monitoring /Follow-up implementation of DD	DD implementation annual report	2020-2030	NCPD	20m	
DD scorecard developed	Develop and disseminate DD scorecard at national and county level	Scorecard	2021	NCPD	65m	
Objective 2: To coordinate all stakeholders involved in delivering on demographic dividend						
Coordination mechanism for demographic dividend established	Reconstitute the demographic dividend national steering and technical Committees	Demographic Dividend Committee constituted	2020	NCPD	0.2M	
	Hold quarterly meetings of the demographic dividend national steering and technical committees	No. of quarterly meeting held	2020-2030	NCPD	5M	
	Establish county coordination mechanism for DD	No. of counties with DD coordination mechanism	2020-2023	NCPD	0.2M	
	Hold demographic dividend quarterly coordination meetings at county level	No. of quarterly meeting held	2020-2030	NCPD	58M	
	Compile reports on the progress made in harnessing demographic dividend	No. of annual reports compiled	2020-2030	NCPD	15M	
Objective 3: To mobilize and capacity build youth on health and wellbeing by the year 2022						



ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN						
OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Youth mobilized and capacity built on health and wellbeing	Develop Kenya Youth Development Index (Composite index for education, income and health)	Kenya Youth Development Index	2022	MIIYA (State Department for Youth Affairs)	30m	
	Build capacity of youth on health and wellbeing Promote universal health care coverage among the youth; Mobilize youth to participate in health Promotion programmes	No. of youth sensitized on UHC, health and wellbeing No. of youth enrolled in NHIF	2022	MIIYA (State Department for Youth)	102m	
	Generate and disseminate county specific data on adolescent health issues on a continuous basis for decision making	No. of counties generating and disseminating data on adolescent health issues	2022	Council of Governors	60m	
	Mainstream ASRH policy in CIDPs and county annual work plans	No. of counties mainstreaming ASRH policy in CIDPs and annual work plans	2022	Council of Governors	20m	
	Integrate Sexual and Reproductive health into primary, secondary and tertiary level core examinable curriculum	No. of curriculums developed integrating sexual and reproductive health	2022	Ministry of Education (Kenya Institute of Curriculum Development) TVETA	60m	
	Empower the county RH teams to advocate for ASRH issues	No. of county RH teams empowered to advocate for ASRH issues	2030	NCPD	240m	
	Undertake targeted advocacy in Counties with low CPR	No. of counties with low CPR where advocacy has been undertaken	2030	NCPD	250m	
	Advocate among religious and community gatekeepers at all levels to support family planning	No. of advocacy activities on FP undertaken among religious and community gate keepers	2030	NCPD	200m	
	Establish and operationalize a national citizen literacy and education framework and online platform for SRH	Operational framework and online platform	2022	MoH	26.5m	
Objective 4: Increase skills development among the youth by the year 2022						



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OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Entrepreneurial, technical and vocational skills among youth enhanced	Life, entrepreneurial, technical and vocational skills training among the youth	No. of youth trained on life, entrepreneurial, technical and vocational skills	2030	MIIYA (State Department for Youth Affairs)	240m	
	Align skills development programme to ensure inclusivity	No. of youth that overcome poverty and exclusion	2022	MIIYA (State Department for Youth Affairs)	10m	
	Enhance coaching and mentorship for youth	No. of youth coached and mentored	2030	MIIYA (State Department for Youth Affairs)	50m	
	Train Youth in paramilitary and increase participation in national service	No. of youth recruits trained and engaged in national service	2030	National Youth Service	1.6b	
	Strengthen the innovation centres transition to actualize the skills	No. of innovation centres strengthened	2030	MIIYA	60m	
	Expand and strengthen the centres of excellence in tertiary institutions	No. of centres of excellence expanded and strengthened	2022	Ministry of Education	500m	
	Inculcate professional counseling, mentorship and career services in education system	Professional counseling, mentorship and career services in the education system in place	2022	Ministry of Education	100m	
	Revitalize the apprenticeship programme to increase number of youth benefiting	No. of youth placed in apprenticeship programme	2030	MIIYA	20m	
Objective 5: To invest in employment opportunities for youth by the year 2022						

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN						
OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Employment creation opportunities for the youth increased	Implement youth internship programs	No. of youth on the internship programme	2030	MIIYA (State Department for Youth Affairs)	10.8b	
	Promote awareness creation on access to Government Procurement Opportunities (AGPO) among the youth	No. of youth reached	2030	MIIYA	20m	
	Hold innovation challenge and nurture talent development among the youth	No. of youth mobilized and supported No. of talented youth profiled	2022	MIIYA	180m	
	Organize business plan competition for youth and support plan realization	No. of youth facilitated to participate in the business plan competition	2022	MIIYA	1.1b	
	Set up job centers for youth at the youth empowerment centers	No. of youth seeking information on job opportunities No. of Youth Empowerment centers with internet connectivity	2026	MIIYA	50m	
	Extend credit to youth and youth owned enterprises through innovative financial mechanism	Amount disbursed to youth No. of youth beneficiaries	2023	MIIYA, Youth Enterprise Development Fund	3.926b	
	Support youth to market locally produced goods	No of youth beneficiaries supported to market their products locally	2023	MIIYA(YEDF)	40m	
	Built capacity of youth through provision of business development services	No. of youth benefiting from business development services	2023	MIIYA(YEDF)	80m	
	Support youth access to business incubation and innovative services	No. of sustainable business enterprises created and upscale	2023	MIIYA(YEDF)	80m	
	Support youth innovations	No. of youth innovations supported	2030	MIIYA	50m	
	Increase access to online jobs in Business Process Outsourcing and other online jobs	No. of youth trained and connected to online jobs	2030	MIIYA	290m	
Objective 6: To promote and integrate youth participation in decision making and nation building by the year 2022						
Youth participation in decision making and nation building promoted and integrated	Establish a structured system of participation of the youth at all levels of governance	Guidelines and structure developed	2022	MIIYA	3m	
	Build capacity of youth leadership	No. of youth capacity built	2022	MIIYA	3m	
Objective 7: To engage youth to participate in country's socio-economic development and empowerment by the year 2022						

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN

OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Youth access to timely information and youth programmes enhanced	Youth access youth centric services in youth empowerment centres (YECs)	No. of youths accessing Information and youth centric services	2030	MIIYA	0.2m	
	To involve youth in volunteerism and community service (planting trees and engagement in food and nutritional security)	No. of youths involved in volunteerism and community service	2030	MIIYA	2.35m	
Youth engagement in peace building and conflict transformation enhanced	Hold intergenerational Dialogue and Indigenous Knowledge sharing forums in all counties	No. of dialogues held Documented indigenous knowledge	2023	MIIYA	10m	
National Cohesion and Integration among the youth strengthened	Sensitize youth on National values in the 47 counties	No. of counties reached	2023	MIIYA	10m	
Evidence to support development of youth policies and programmes-enhanced	Undertake periodic surveys and research to inform legal framework, and evidenced-based policies and programs on youth issues	No. of researches	2030	MIIYA KNBS	100m	
Implementation and coordination of youth programmes strengthened	Leveraging on partnership and stakeholder engagement to spearhead youth empowerment	No. of partnership linkages established and strengthened	2030	MIIYA	4.5m	
COMMITMENT 9 Eliminate legal, policy and programmatic barriers that impede youth participation in decision making, planning and implementation of development activities						
Objective 1: To align all laws to Kenya Youth Development Policy 2019 to ensure youth intervention become part of achieving the ICPD POA Commitments						
Youth laws and policies respond to ICPD POA commitments realization	Disseminate, implement, monitor and evaluate the Kenya Youth Development Policy, 2019	No. of disseminations forums for Kenya Youth Development Policy 2019 Implementation status	2030	MIIYA	50m	
	Enact and amend youth related legislations	No. of Youth related laws Enacted or amended	2028	MIIYA	20m	
	Analysis of youth related policies	No. of Youth related policies reviewed	2022	MIIYA	0.4m	



ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN						
OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
COMMITMENT 10 Attain universal basic education by ensuring 100 percent transition of pupils, including those with special needs and disabilities, from early learning to secondary education						
Objective 1: To attain 100% transition of learners at all levels by 2022 and maintain the same						
Universal basic education achieved	Sensitize stakeholders and communities on the role and value of education in development and the need for pre-primary education especially in areas of low enrolment in preprimary	No. of stakeholders-sensitized No. of communities sensitized	2020-2025	MoE	300m	
	Improve education infrastructure and equip public education centers at all levels to ensure that they meet the required standards	No. education centers improved and equipped to meet standards No. of additional infrastructure constructed	2030	MoE	5.52b	
	Monitor and evaluate level of transition of learners at all levels of basic education	No. of M&E reports	2030	MoE	460m	
Objective 2: To promote inclusivity of all learners in the education and training institutions						
Inclusivity achieved in education and training institutions	Carry out assessment on inclusivity in educational institution	Inclusivity assessment	2020-2025	MoE	552m	
	Review and implement existing guidelines (selection, placement, transition) to ensure inclusivity of all learners at all levels of basic education	No. of guidelines reviewed No. of guidelines being implemented	2022	MoE	50m	
	Develop a standard design for disability friendly infrastructure, teaching and learning resources at all levels of basic education.	No. of infrastructure constructed No. of teaching and learning resources developed	2030	MoE	500m	
	Establish additional low cost boarding schools in all areas including ASAL and marginalized communities.	No. of low cost boarding schools established	2030	MoE	368m	
	Provide mobile learning kits to mobile schools in nomadic communities.	No. of mobile learning kits provided	2030	MoE	276m	
Objective 3: To achieve 100% completion rate of all learners in basic education by 2030						

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OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Completion rate enhanced for all learners in basic education	Develop curriculum support materials to facilitate completion especially for overage learners.	No. of accelerated curriculum support material.	2025	MoE	376m	
	Develop a framework for funding of learners from vulnerable backgrounds at all levels of basic education	Framework for funding education	2025	MoE	22m	
	Enhance Implementation of the school re-entry guidelines	No. of learners who complete school after re-entry		MoE	56m	
	Develop a framework to guide education intervention in vulnerable areas	Framework developed	2022	MoE	22m	
	Sensitize stakeholders and communities on cultural attitudes on completion of basic education for all	No. of stakeholders sensitized No. of communities sensitized	2030	MoE	100m	
	Conduct community sensitization and prevention of child marriage.	No. of stakeholders sensitized No. of communities sensitized	2030	MoE	50m	
COMMITMENT 11 Improve the employability and life-skills of youths by enhancing quality and relevance of Technical Vocational Education and Training (TVET) in partnership with industries and private sector						
Objective 1: To promote quality and access to TVET by 2030						
Improved access and quality of TVET institutions	Conduct an assessment on capacity of physical facilities in TVETs	Capacity assessment	2020-2025	MoE	368m	
	Expand TVETs and construct at least one TVC in every constituency	No. of TVCs constructed No. of TVETs expanded	2030	MoE	565m	
	Rehabilitate existing TTIs and equip them with state of Art equipment	No. of TTIs rehabilitated and equipped	2030	MoE	175m	
	Recruit and retain adequate human resource for effective implementation of CBET	No. of trainers recruited and retained	2030	MoE	500m	
	Establish Sector Skills Advisory Councils (SSACs)	No. of SSACs established	2022	MoE	45m	
	Develop CBET framework and guidelines to guide trainers in its implementation	CBET framework and guidelines developed	2024	MoE	20m	
Objective 2: To provide opportunities for learners in TVET for skills development that match job opportunities						



ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN						
OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Youth employability improved	Develop guidelines on TVET career guidance, counselling and mentorship.	No. of guidelines developed	2024	MoE	75m	
	Develop a framework for engaging TVET graduates in national projects and exchange programmes, and build partnership for TVETs graduates' internship	Framework developed No. of partnerships established	2024	MoE	50m	
	Provide start up kitty for TVET graduates	No. of startup kits provided	2030	MoE	125m	
	Conduct TVET advocacy campaigns	No. of advocacy campaigns	2030	MoE	105m	
COMMITMENT 12 Fully implement the Competence Based Curriculum (CBC) so that learners are equipped with relevant competencies and skills from an early stage for sustainable development						
Objective 1: To ensure 100% implementation of the Competence Based Curriculum by 2022 to improve early talent and competency development						
CBC implementation of achieved by 2030	Develop a framework for rolling out the CBC and providing transition for the proposed structure	Framework developed	2022	MoE	240m	
	Capacity build basic education teachers, county ECD officers and other curriculum implementers on Competence Based Curriculum	No. of implementers capacity build	2022	MoE	335m	
	Develop Competence Based Curriculum support materials for all levels	No. of CBC support materials developed	2022	MoE	240m	
	Develop a Competency-Based Assessment tool for education	CBC assessment tool developed	2022	MoE	50m	
	Build the capacity of technical officers on conceptualization, design and implementation of CBA.	No. of technical officers trained	2030	MoE	150m	
	Establish a web-based portal to facilitate access to formative assessment at school level	Web-based portal established	2022	MoE	45m	
	Develop digital content for all subjects of the CBC	Percentage of digital content developed	2022	MoE	75m	
	Establish an ICT integration in education support system at the national, county, sub-county and institutional level.	Percentage of ICT integrated	2030	MoE	125m	
	Monitor and assess the implementation of CBC	Monitoring and evaluation of implementation of CBC done CBC implementation status	2030	MoE	368m	

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN						
OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
COMMITMENT 13 End Female Genital Mutilation by strengthening coordination in the area of legislation and policy framework, communication and advocacy, evidence generation and support cross border collaboration on elimination of FGM by 2022						
Objective 1. To strengthen multi-sectoral interventions, law enforcement, coordination, networking, partnership and community participation in accelerating the eradication of FGM						
Public Education and Community Dialogues on FGM promoted	Support the involvement of media in Anti – FGM campaigns	No. of media campaigns carried	2022	AFGMB, SDGA, CHILDREN'S DEPT. Dept of culture and sports	20m	On-going especially during the
	Use culture days, Drama and sports to communicate FGM message	No of cultural and sports days conducted	2022	AFGMB, SDGA, CHILDREN'S DEPT. Dept of culture and sports	4m	On-going
	Develop IEC materials including bill boards to be used in communicating FGM message	No of IEC materials developed	2022	AFGMB, SDGA, CHILDREN'S DEPT. Dept of culture and sports	0.25m	
Enforcement of the Existing Laws Related to FGM strengthened	Support capacity building of duty bearers and communities on the provisions of the Prohibition of Female Genital Mutilation Act, 2011 for effective implementation	No of duty bearers and communities trained on the provisions of the act	2022	AFGMB, SDGA Min. of Interior, ODPP,NPS, Judiciary, Children's Dept.	3.3m	MOPSG have been meeting NGAO to seek their commitment in implementing presidential directive
	Support the reporting and referral of FGM incidences and reintegration of girls and women rescued from FGM	No. of referrals done	2022	AFGMB, SDGA Min. of Interior, ODPP,NPS, Judiciary, Children's Dept.	0.05m	
	Promote investigation and prosecution of the perpetrators of FGM	No. of perpetrators prosecuted	2022	AFGMB, SDGA Min. of Interior, ODPP,NPS, Judiciary, Children's Dept.	0.4m	

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN						
OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
FGM Content in the Curriculum of Learning Institutions included	Support the inclusion of Anti-FGM content in the curriculum of learning institutions;	Content in the curriculum	2022	AFGMB, SDGA KICD, MOEST, partners	0.25m	
	Promote the inclusion of Anti-FGM materials in correctional centres and in-service training;	No. of AFGM material disseminated	2022	AFGMB, SDGA KICD, MOEST, partners	0.5m	
	Promote capacity building of Trainer of Trainers (TOT) on FGM	No. (TOT) on FGM trained	2022	AFGMB, SDGA KICD, MOEST, partners	0.3m	
Capacity of Institutions and Communities to Prevent and Respond to FGM Strengthened	Finalize preparation of strategic plan	SP document	2022	AFGMB, SDGA, partners, COG	0.2m	Finalized
	Support the establishment of temporary rescue centres for women and girls at risk of FGM	No. of rescue centres established	2022	AFGMB, SDGA, partners, COG	10m	
	Promote the development of a clear structure of communication channels in order to respond to distress	Clear structure on communication channel developed	2022	AFGMB, SDGA, partners, COG	0.25m	
	Disseminate FGM materials in institutions and communities	No. of FGM materials disseminated	2022	AFGMB, SDGA, partners, COG	0.01m	On-going
	Support the establishment and strengthening of the Anti- FGM multi-sectoral working groups at the National, County and sub-County levels	No. of Anti- FGM multi-sectoral working groups established	2022	AFGMB, SDGA, partners, COG	5m	
	Facilitate counselling and rehabilitation of the girls and women who have undergone FGM	No. of girls counselled	2022	AFGMB, SDGA, partners, COG	0.45m	
	Support the establishment of a system for anonymous reporting	Anonymous reporting system in place	2022	AFGMB, SDGA, partners, COG	0.02m	
Objective 2: To address emerging trends and practices of FGM						

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OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Initiatives to Address Cross-Border FGM developed	Support the development and implementation of a regional policy on the eradication of FGM	Policies/ laws developed	2022	AFGMB, Ministry of EAC, Ministry of Interior	7.0m	
	Promote cross-border initiatives on FGM including dialogues on the effects of FGM	No. of Cross border dialogues	2022	AFGMB, Ministry of EAC, Ministry of Interior	2.3m	Cross border dialogues on-going
	Support exchange of information among global and regional Countries on matters related to FGM	No. of information material exchanged	2022	AFGMB, Ministry of EAC, Ministry of Interior	0.7m	
	Promote collaboration between EAC Countries towards eradication of FGM	Collaboration framework established	2022	AFGMB, Ministry of EAC, Ministry of Interior	5.0m	
	Build the capacity of leaders and law enforcement officers based at border points	No. of leaders sensitized	2022	AFGMB, Ministry of EAC, Ministry of Interior	4.5m	
	Promote multi-sectoral collaboration to identify and curb diaspora FGM practices	Collaboration framework established	2022	AFGMB, Ministry of EAC, Ministry of Interior	3.0m	
Medicalization of FGM eliminated	Promote community and health workers awareness on the dangers and illegality of medicalization of FGM	No. of health workers sensitized	2022	AFGMB, Ministry of EAC, Ministry of Interior, MoH, KMPB, ODPP, Judiciary	3.0m	
	Arrest Prosecute health care providers who perpetrate FGM	No. of health providers prosecuted	2022	AFGMB, Ministry of EAC, Ministry of Interior, MoH, KMPB, ODPP, Judiciary	0.25m	

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN

OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
FGM in Humanitarian and Emergency Situations strengthened	Ensure the provision of medical and psychosocial support to survivors of FGM in humanitarian and emergency situations	No of survivors of FGM in humanitarian and emergency receiving support	2022	AFGMB, MINC, Media, MEAC, COG, UN-FPA, DCS, IRC, ODPP, SDG	0.5m	
	Support prosecution of FGM perpetrators in humanitarian and emergency situations	No. of prosecution of FGM perpetrators	2022	AFGMB, MINC, Media, MEAC, COG, UN-FPA, DCS, IRC, ODPP, SDG	0.35m	
	Build the capacity of duty bearers in humanitarian and emergency situations	No of duty bearers in humanitarian and emergency situations sensitised	2022	AFGMB, MINC, Media, MEAC, COG, UN-FPA, DCS, IRC, ODPP, SDG	0.45m	
	Support provision of dignity packs	No. of dignity packs provided	2022	AFGMB, MINC, Media, MEAC, COG, UN-FPA, DCS, IRC, ODPP, SDG	0.56m	
Objective 3: To address the social and cultural norms that propagate FGM						
Empowerment of Women and Girls Promoted	Support girls and women with life skills to enable them reject FGM and support anti-FGM campaigns	No of girls and women sensitized on life skills	2022	AFGMB, SDGA, CHILDREN'S DEPT., ODPP, Judiciary.	1.2m	
	Organise women and girls into saving and loaning groups	No. of groups formed	2022	AFGMB, SDGA, CHILDREN'S DEPT., ODPP, Judiciary.	0.8m	
	Enhance the awareness of girls and women on the impact of FGM on their social, health and economic rights	No. of Girls sensitized	2022	AFGMB, SDGA, CHILDREN'S DEPT., ODPP, Judiciary.	1.2m	
	Support the engagement of men and boys to support women and girls' education and socio-economic empowerment	No of men and boys to support women and girls' education and socio-economic empowerment	2022	AFGMB, SDGA, CHILDREN'S DEPT., ODPP, Judiciary.	0.5m	

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN						
OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Social and cultural norms eliminated	Support the capacity building of the custodians of culture to support Anti-FGM campaigns	No. of custodians of law sensitised	2022	AFGMB, SDGA, AG, Min of Interior, COG	7.5m	
	Facilitate engagement with the political leadership at the National and County levels	No. of political engagements at national and county level done	2022	AFGMB, SDGA, AG, Min of Interior, COG	18.0m	
	Facilitate community-driven dialogues on FGM	No. of dialogues	2022	AFGMB, SDGA, AG, Min of Interior, COG	3.5m	
	Support Alternative Rites of Passages (ARPs) that are consistent with cultural and national values	No. of ARPs	2022	AFGMB, SDGA, AG, Min of Interior, COG	6.0m	
	Support the strengthening and development of Anti-FGM networks using existing community structures (churches and mosques, schools, youth, women and men groups)	No. of networks established and supported	2022	AFGMB, SDGA, AG, Min of Interior, COG	0.25m	
	Promote media awards with regard to FGM coverage	No. of media awards given	2022	AFGMB, SDGA, AG, Min of Interior, COG	0.35m	
	Support public declarations to eliminate harmful practices including child marriage and FGM	No. of declarations made	2022	AFGMB, SDGA, AG, Min of Interior, COG	3.0m	On-going
	Develop county specific advocacy tool	No. of advocacy tools developed	2022	AFGMB, SDGA, AG, Min of Interior, COG	2.3m	
	Support advocacy forums to eliminate social cultural norms affecting women and girls Borana, Rendile, Gabra, Burji and Somali communities	No. of advocacy forums	2022	AFGMB, SDGA, AG, Min of Interior, COG	2.0m	
	Develop County commitment and road maps on prevention, protection & care services on child marriage	No. of counties with commitment and road maps	2022	AFGMB, SDGA, AG, Min of Interior, COG	11.0m	
	Promote accountability frameworks	No. of accountability frameworks established	2022	AFGMB, SDGA, AG, Min of Interior, COG	5.0m	
Objective 4: To strengthen research, data collection, information and knowledge management on FGM						

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN

OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Monitoring and Evaluation Framework developed and implemented	Support periodic surveys on prevalence/incidence and other socio-economic aspects of FGM	No of periodic surveys done	2022	AFGMB, KNBS, UNFPA, UNICEF, NCPD, ACCAF	1m	
	Enhance documentation and knowledge transfer between policy makers, researchers, communities and other FGM data consumers	No. of documentations done	2022	AFGMB, KNBS, UNFPA, UNICEF, NCPD, ACCAF	0.2m	
	Support development and management of a databank on FGM	Data bank developed	2022	AFGMB, KNBS, UNFPA, UNICEF, NCPD, ACCAF	4.0m	
	Support coordination of FGM reporting across sectors and partners	A coordinated approach on FGM put in place	2022	AFGMB, KNBS, UNFPA, UNICEF, NCPD, ACCAF	0.2m	
	Support the development and implementation of a monitoring and evaluation framework	M&E framework in place	2022	AFGMB, KNBS, UNFPA, UNICEF, NCPD, ACCAF	2.5m	

Objective 5: Improve access to quality health care services for SGBV and FGM survivors

Access to quality health care services for SGBV and FGM survivors improved	Develop and implement a health sector response action plan for FGM	FGM health sector response plan	2020	MoH	18m	
	Finalization and dissemination of the training package for healthcare workers against the medicalization of FGM	Training package for health workers No. of disseminations	2021	MoH	28m	
	Establishment of a tracking and reporting mechanism for FGM within health systems. Using Integrated Digital Systems e.g. (USSD, Online Platforms and Messaging)	Tracking and reporting mechanism for FGM within health systems	2021	MoH	25m	
	Strengthen generation and use of evidence as well as data management systems including integration of FGM indicators in HIS in FGM response	FGM indicators integrated in HIS	2030	MoH	75m	
	Further decentralization of quality SGBV, FGM and ASRH services to county and community level	Fully decentralized SGBV, FGM and ASRH services	2022	MoH	48m	
	Establish model GBV and FGM rehabilitation and recovery centers in every county (GBVRC)	No. of model GBV and FGM recovery centres	2022-2025	MoH	170m	

COMMITMENT 14

Eliminate, by 2030, all forms of gender based violence, including child and forced marriages, by addressing social and cultural norms that propagate the practice while providing support to women and girls who have been affected.

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN

OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Objective 1: To increase access to quality and comprehensive response and support services across sectors						
Multi-Sectoral response and support services for GBV increased	Support capacity development for GBV prevention service providers.	No. of service providers on GBV prevention trained	2020-2030	MPS&G	50m	
	Coordinate provision of legal aid services for GBV survivors.	No. of legal aid providers brought on board No. of survivors who accessed legal aid	2020-2030	MPS&G	40m	
	Promote the establishment of Recovery centers, Safe Houses/Rescue centers for GBV survivors at the county level	No. of recovery centers, safe houses/ rescue centers established	2020-2030	MPS&G	800m	
	Support the establishment and operationalization of GBV Response Centers by offering quality services at County referral hospitals	No. of GBVRC Centers established and operational	2020-2030	MPS&G	200m	
	Fast-track dissemination and implementation of minimum standards for service delivery for survivors in government facilities	No. of government facilities implementing minimum standards	2020-2030	MPS&G	3m	
	Strengthen GBV data availability quality (including printing and dissemination of PRC forms, P3 forms and GBV registers): GBV data digitization (GBVMIS)	GBVMIS digitized	2021	MoH	60m	
	Finalization and dissemination of the training package and other policy materials for healthcare workers, police workforce and judiciary and other relevant duty bearers in the context SGBV	Training package and policy materials finalized and disseminated	2021	MoH	160m	
Objective 2: To improve coordination and sustainability for effective programming for GBV prevention and response						

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN						
OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Coordination and Sustainability of GBV Prevention improved	Strengthen through training the multi-stakeholder Gender Technical Working Groups GBV interventions at County government levels	No. of Gender Technical Working Groups strengthened through training	2020-2030	MPSG	50m	
	Strengthen referral mechanisms on GBV prevention within and across sectors	No. of stakeholders offering GBV prevention services mapped and in the data bank	2020-2030	MPS&G	80m	
	Sensitize community, medical practitioners, law enforcement and legal linkages to improve on evidence management	No. of communities, medical practitioners, and law enforcement agencies sensitized on evidence preservation	2020-2030	MPS&G	200m	
	Strengthen advocacy and messaging on Anti-GBV	No. of reports, publications distributed No. of print and electronic media engagements	2020-2030	MPS&G	200m	
	Develop a national directory for GBV service providers to enhance a multi-sectoral and referral mechanism	No. of AGBV multi-sectoral service providers mapped	2020-2030	MPS&G	0.5m	
	Undertake Gender Mainstreaming across laws, policies and programmes	No. of laws, policies and programmes mainstreamed	2020-2030	MPS&G	10m	
	Facilitate development of County policies and laws on GBV	No. of Counties with by-laws and policies on SGBV	2020-2022	MPS&G	100m	
Objective 3: To improve enforcement of laws and policies towards prevention of GBV						
Preventive Laws and policies implemented and enforced	Develop work plan policies addressing GBV prevention and response in public and private set ups.	No. of work plans on GBV prevention developed	2020-2022	- MPS&G	10m	
	Sensitize court users of criminal justice and law enforcement institutions to enhance delivery of justice for GBV survivors.	No. of Legal literacy and rights awareness sensitization forums	2020-2030	MPS&G	200m	
	Enhance the capacity of criminal justice and law enforcement institutions to ensure perpetrators of GBV are prosecuted	No. of law and justice enforcement units sensitized on GBV prevention measures	2020-2030	MPS&G	150m	
	Protect vulnerable persons through the Witness Protection Programmes for GBV survivors	No. of Survivors in the WPP	2020-2030	MPS&G	90m	
Objective 4: To eliminate social cultural norms that affect women and girls						

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN

OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Harmful Social Cultural Practices and norms minimized	Enjoin men and boys as allies, advocates, role models, champions and change agents in advocacy against GBV	No. of male champions against harmful practices identified and sensitized	2020-2030	MPS&G	100m	
	Engage community and religious leaders in the fight against harmful practices and norms	No. of leaders partnered	2020-2030	MPS&G	50m	
	Development of popular version of GBV legal instruments including training manuals affecting women and girls in English and Swahili	No. of English and Kiswahili popular versions developed	2020-2023	MPSG	4m	
	Participate and Support advocacy forums to eliminate socio cultural norms	No. of advocacy forums	2020-2030	MPSG	2m	
	Develop national action plan to address harmful cultural practices	National Action plan on harmful practices developed	2020-2023	MPSG	5m	
	Enforcement prevention, protection and care services on child marriage	No. of rescued girls back to school	2020-2030	MPSG	20m	
	Facilitate development of County policies and laws on GBV	No. of County governments with by-laws and policies on SGBV developed	2020-2030	MPS&G	10m	

COMMITMENT 15

End gender and other forms of discrimination by 2030 through enforcing the anti-discrimination laws and providing adequate budgetary allocations to institutions mandated to promote gender equality, equity and empowerment of women and girls.

Objective 1: To reduce violations of the principle of equality and freedom from discrimination for the Special Interest Groups

Complaints management system (CMS) automated	Develop and operationalize an automated complaints handling system	Automated CMS operationalized	2020-2022	NGEC	50m	
Complaints received and investigated through legal systems	Conduct investigations on violations of the principles of equality and inclusion	No. of investigations and inquiries handled	2020-2030	NGEC	21m	
	Facilitate legal redress for SIGs	No. of public interest litigations, Alternative Dispute Resolution and SIGs reached through legal aid clinics.	2020-2030	NGEC	10m	
Policies, laws, and administrative regulations on inclusion of SIGs reviewed	Review, facilitate and advise on policy, laws, regulations, standards and guides to aid compliance with principles of equality and inclusion	No. of Policies, laws, regulations reviewed	2020-2030	NGEC County Governments	16m	
	Facilitate development of model legislative frameworks for policies, laws and legislations that undermine equality and inclusion.	No. of model legislative framework, guides and standards developed.	2030	NGEC	10m	

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN						
OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Objective 2: To enhance compliance with the principles of equality and inclusion in state and non-state actors						
Compliance with the principles of equality and inclusion in state and non-state actors enhanced	Issue advisories on inclusion of SIGs in Development agenda	No. of advisories issued	2020-2030	NGEC	1m	
	Collate and analyze biannual reports on implementation of constitutional and statutory requirements on the principles of equality and freedom from discrimination from Ministries, Counties, Departments and Agencies.	No. of reports collated and analyzed	2020-2030	NGEC	1m	
	Monitor implementation of the concluding observations of treaties and conventions relating to SIG, equality and non-discrimination ratified by Kenya	No. of National Action Plans on implementation of concluding remarks Monitored	2020-2030	NGEC	15m	
Objective 3: To promote public awareness on principles of equality and inclusion						
Coordination and advise on principles of equality and inclusion in Public Education programmes enhanced	Develop guidelines on integration of principles of equality and inclusion in Public education	Approved Guidelines on integration of principles of equality and inclusion in Public education	2020-2021	NGEC	1m	
Partnerships and collaborations Established and Strengthened	Establish new and strengthen existing Equality and Inclusion Technical working Groups (EITWGs) in all the counties	No. of EITWGs established No. of EITWGs strengthened	2020-2024	NGEC	10m	
Awareness on principles of equality and inclusion created.	Hold Public and SIG sensitization forums on principles of equality and inclusion.	No. of public education forums held	2020-2030	NGEC	28m	
Objective 4: To promote implementation of affirmative action policies						
Implementation of the Affirmative Action Policies Enhanced	Monitor implementation of affirmative action policies	No. of affirmative action policies monitored	2020-2030	NGEC	41m	
Standards and guidelines on Affirmative Action Developed	Facilitate development of model standards, guidelines, and policy on affirmative action	No. of standards and guidelines developed	2020-2024	NGEC	15m	
Inclusion and participation of SIGs in leadership promoted	Audit and document the status of inclusion of SIGs in leadership	No. of Audits conducted	2020-2030	NGEC Government	15m	

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN

OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Objective 5: To increase evidence-based decision making on issues of equality and inclusion through research and knowledge management						
Accessibility of information for evidence based decision making enhanced	Coordinate research activities on matters relating to equality and freedom from discrimination	No. of research consultative meetings held	2020-2030	GoK, NGEK, County Government	20m	
	Develop and maintain databases on issues relating to equality and freedom from discrimination for SIGs	Functional information management systems on equality and inclusion	2020-2024	GoK, NGEK, County Government	0.5m	
COMMITMENT 16 Ensure universal access to quality reproductive health services, including prevention and management of GBV, in humanitarian and fragile contexts by 2030						
Objective 1: Improve the management of GBV in fragile and humanitarian settings						
Framework for prevention and management of GBV improved	Develop and disseminate SOPs /guideline on integration of GBV prevention and response in humanitarian settings.	No. of SOPs/guidelines developed and disseminated	2021	MoH	14m	
	Develop national and county framework on GBV prevention and response in humanitarian settings	National and county framework on GBV	2021	MoH	14m	
Objective 2: Improve access to Reproductive Health Services in Humanitarian settings						
Access to RH services in humanitarian settings improved	Ensure national F&Q, procurements and distribution of life saving RH commodities include needs for emergency/ humanitarian settings including SGBV kits and drugs	Needs of people in humanitarian settings included in RH commodities	2030	MoH	2m	
	Strengthen coordination and integration with key partners working on SRH and SGBV in humanitarian settings	No. of coordination meetings held annually	2030	MoH	14m	
	Increase access to timely, quality and comprehensive SRH and GBV service & data from humanitarian setting through targeted capacity building and mentorship	No. of people trained and mentored	2030	MoH	20m	
COMMITMENT 17 Track and monitor the implementation of the ICPD25 Nairobi Summit commitments through the National Council for Population and Development in the State Department of Planning						
Objective 1: To provide the government and other stakeholders implementation status of ICPD25 Nairobi summit commitments on annual basis						

ACCELERATING IMPLEMENTATION OF THE ICPD25 NATIONAL COMMITMENTS (KENYA) ACTION PLAN						
OUTPUT	KEY ACTIONS/ACTIVITIES	INDICATOR	TIMELINE	RESPONSIBILITY	BUDGET	STATUS UPDATE
Implementation of ICPD25 Country commitment tracked and monitored	Develop ICPD25 Nairobi Summit report	Summit report developed	2020	NCPD	5 m	
	Develop ICPD25 Action plan to implement the country commitments	ICPD25 action plan developed	2020	NCPD	6 m	
	Disseminate the ICPD25 country commitment	No. of ICPD25 Commitments dissemination forums	2020-2021	NCPD	100 m	
	Establish mechanisms to track, monitor and report implementation of ICPD25 national commitment	Existence of tracking, monitoring and reporting mechanism	2021	NCPD	15 m	
	Generate and share annual report on implementation of the ICPD25 national commitments	No. of annual progress reports disseminated	2030	NCPD	15 m	

5. MONITORING AND EVALUATION FRAMEWORK

This section presents the monitoring and evaluation framework that will be used to assess the progress and outcome of the implementation of this action plan. The results of the monitoring and evaluation exercise will provide the required input for the annual reports on the implementation of the ICPD25 Kenya country commitments.

RESULTS FRAMEWORK M&E MATRIX FOR ICPD25 ACTION PLAN



NATIONAL COUNCIL FOR
POPULATION AND DEVELOPMENT (NCPD)

Commitment 1: Employ innovation and technology to ensure adolescents and youth attain the highest possible standard of health

Expected Outcome/Output	Indicator	Means of Verification	Baseline year Baseline value	Cumulative Targets										Responsible Agency(s)
				2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Highest possible standard of health for adolescents and youth attained	No. Constituency Innovation Hubs established	Innovation Hubs established	2020	2	4	6	8	10	12	14	16	18	20	SDICT
	No. of applications developed	Applications developed	2020	-	1	-	-	-	-	2	-	-	-	MOH
	No. of enterprises and innovations integrated and nurtured	AYSRH Integrated enterprises and innovations	2020	20	30	40	50	60	70	80	90	100	110	SDICT
	No. of policies finalized and being implemented	Implemented Policies	2020	1	2	-	-	-	-	-	-	-	3	MOH
	No. of disseminations undertaken	Dissemination report	2020	1	2	-	-	-	-	-	-	-	3	MOH
	No. of community level education and demand creation forums held		2020	1	2	3	4	5	6	7	8	9	10	MOH
2. Teenage pregnancies eliminated	No. of advocacy forums held	Report	2020	1	2	3	4	5	6	7	8	9	10	MOH
	Health sector response action plan	Response action reports	2020	1	2	3	4	5	6	7	8	9	10	MOH
	No. of strategies developed and being implemented	Strategies developed	2020	1	-	-	-	-	2	-	-	-	3	MOH
	Support mechanism for care givers handling adolescents and young people	Care giver guide	2020	1	-	-	-	-	2	-	-	-	3	MOH
	No. of youth accessing youth friendly health services	Report	2020	1	2	3	4	5	6	7	8	9	10	MOH
	Health sector adolescent SRH service segmentation SOP/guideline	SOP/guideline	2020	1	-	-	-	-	2	-	-	-	2	MOH
	Evidence generated and disseminated biennially	Report	2020	1	-	2	-	3	-	4	-	5	-	MOH

Commitment 2: Eliminate preventable maternal and newborn mortality, mother to child transmission of HIV and severe morbidity such as obstetric fistula among women by 2030

Expected Outcome/ Output	Indicator	Means of Verification	Baseline year	Baseline value	Cumulative Targets										Responsible Agency(s)	
					2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30		
1. Increased availability of high-quality obstetric and newborn care services as per the international standards	No. of Health Facilities Equipped	Facility equipment report	2020	-	1500	1500	2000	3500	3500	3500	3500	3500	3500	3500	3500	MoH
	No. of Health Workers Capacity Built Annually	Report	2020	-	500	1000	1500	2000	2500	3000	3500	4000	4500	5000	5000	MoH
	Availability of critical EmONC commodities	EmONC commodity report	2020	50%	55%	60%	65%	70%	75%	80%	85%	90%	95%	100%	100%	MoH
	No. of midwives trained annually	Training report	2020	-	500	1000	1500	2000	2500	3000	3500	4000	4500	5000	5000	MoH
2. Increased demand and utilization of MCH services	No. of County referral pro- tocols for maternal & child services developed	Referral protocols	2020	-	1	2	3	4	5	6	7	8	9	10	10	MoH
	No. of CHEWs, Women, and Community members capacity built	Training report	2020	-	1500	2500	3000	3500	4000	4500	5000	6000	7500	10000	10000	MoH
	Real-time data relay and communication through telenmedicine facilitated		2020	-	-	1	2	3	4	5	6	7	8	-	-	MoH
	Routine MNCH reporting & MPDSR implementation strengthened	MNCH and MPDSR Reports	2020	-	1	1	1	1	1	1	1	1	1	1	1	MoH
3. Accountability for Maternal and new born deaths 4. Increased access to modern contraceptives (McPR)	Percentage increase in Government FP budget allocation	Budget allocation report	2020	-	10	20	30	40	50	60	70	80	90	100	100	MoH
	Last mile commodity reporting for RHC being undertaken	Commodity report	2020	-	0	1	2	3	4	5	6	7	8	9	9	MoH
	FP Commodities procured	procure- ment report	2020	-	1	2	3	4	5	6	7	8	9	10	10	MoH

5. Tracking and accountability of FP and RH commodities / commitments	Online tracking of FP/RH commodities consumption digitized	Commodity report	2020	-	1	2	3	4	5	6	7	8	9	10	MoH
	CIP implementation in Counties being tracked	CIP implementation report	2020	-	47	47	47	47	47	47	47	47	47	47	MoH
6. Increased demand and utilization of high-quality family planning services	Family Planning IEC Materials, Training packages, Standards and guidelines developed and utilized	Report	2020	-	1	-	-	-	2	-	-	-	-	-	MoH
	No. of health workers capacity built on FP counselling , services and reporting	Training report	2020	-	500	1000	1500	2000	2500	3000	3500	4000	4500	5000	MoH
	No. of counties implementing FP pharmacovigilance	Report	2020	-	5	10	15	20	25	30	35	40	45	47	MoH
	No. of county referral facilities with integrate fistulae management	Report	2020	-	1	2	5	10	15	25	30	35	40	47	MoH
7. Increased number of women and girls living with obstetric fistula receiving access to care and rehabilitation	No. of health care workers trained on obstetric fistula care	Training report	2020	-	100	200	300	400	500	600	700	800	900	1000	MoH
	Fistula strategic framework developed and rolled out	Fistula strategic framework	2020	-	1	-	-	-	-	2	-	-	-	-	MoH
	Obstetric fistula prevention & management integrated into Linda Mama and UHC	Integration report	2020	-	0	0	1	0	0	0	0	0	0	0	MoH
	No. of advocacy & public education forums on obstetric fistula held		2020	-	1	1	1	1	1	1	1	1	1	1	MoH
8. Increased number of young people receiving integrated sexual reproductive health prevention and care services (HIV/GBV/ TB& SRH)	SRH, HIV, TB, GBV prevention and control frameworks /guidelines developed and rolled out		2020	-	1	-	-	-	-	2	-	-	-	-	MoH
	Annual integrated SRH/ HIV/STI multi-sectoral coordination strengthened		2020	-	1	2	3	4	5	6	7	8	9	10	MoH

9. Enhanced accountability and surveillance of MTCT and HIV new infection prevention in all counties and up to community level	eMTCT accountability forums established		2020	-	0	1	2	3	4	5	6	7	8	9	MoH
	Routine service documentation and real-time data relay for eMTCT and HIV in place		2020	-	1	2	3	4	5	6	7	8	9	10	MoH
10. Increased number of people living with HIV (including children, young people and pregnant women) accessing quality care and support	Level of decentralization of HIV testing, linkage care and treatment delivery points	Care and treatment report	2020	-	0	0	5	20	25	30	35	40	45	47	MoH
	HIV commodities procured through UHC (domestic financing)	HIV commodity report	2020	-	0	10%	15%	20%	25%	30%	35%	40%	45%	50%	MoH
	No. of health care workers trained on HIV care	Training report	2020	-	600	1200	1800	2400	3000	3600	4200	4800	5400	6000	MoH
	No. of counties implementing mentor mother program	Mentorship report	2020	-	5	10	15	20	25	30	35	40	45	47	MoH

Commitment 3: Progressively increase health sector financing to 15 percent of total budget, as per the Abuja declaration, by 2030

Expected Outcome/Output	Indicator	Means of Verification	Baseline year	Baseline value	Cumulative Targets										Responsible Agency(s)
					2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Resource allocation and investment for SRH increased	No. of annual forecasting and quantifications done	Report	2020	-	1	1	1	1	1	1	1	1	1	1	MoH
	No. of investment cases conducted and disseminated	Report	2020	-	1	-	2	-	3	-	-	-	4	MoH	
	No. of annual forums and stocktaking	Report	2020	-	1	1	1	1	1	1	1	1	1	MoH	
2. Coordination and Accountability strengthened	Operational partnership framework	Framework	2020	-	1	-	-	2	-	-	-	3	-	MoH	
	Operational online resource tracking platform	Tracking platform	2020	-	-	1	-	-	-	-	-	-	-	MoH	
	No. of periodic supervisions, COEs and TWGs held	Report	2020	-	4	8	12	16	20	24	28	32	40	MoH	
	Institutionalized social accountability approaches	Report	2020	-	-	1	-	-	-	-	-	-	-	MoH	

Commitment 4: Improve support to older persons, persons with disabilities, orphans, and vulnerable children

Expected Outcome/Output	Indicator	Means of Verification	Base-line year	Baseline value	Cumulative Targets										Responsible Agency(s)
					2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Core social protection investment increased	% increase in core social protection investment	Expenditure report	2019	0.8% of GDP	0.92	1.04	1.16	1.28	1.4	1.52	1.64	1.76	1.88	2	MoL&SP
	No. of advocacy forums held	Reports	2020	1	5	5	5	5	5	5	5	5	5	5	MoL&SP
2. Coordination of Social Protection Programmes improved	Reviewed Social Protection Policy	SP Policy	2020	2012 Policy	1	-	-	-	-	1	-	-	-	-	MoL&SP
	No. of meetings held annually	NSCSP reports	2020	0	1	1	1	1	1	1	1	1	1	1	MoL&SP
	Social Protection Co-ordination Act	The Act	2021	0	1	-	-	-	-	-	1	-	-	-	MoL&SP
	Operational Social Registry	Social Registry	2021	Draft	1	1	1	1	1	1	1	1	1	1	MoL&SP
	% of older persons covered	Cash transfer Payroll	2020	833,129	900,000	1,000,000	1,150,000	1,200,000	1,250,000	1,300,000	1,350,000	1,400,000	1,450,000	1,500,000	MoL&SP
3. Support and care to older persons, persons with disabilities and orphans and vulnerable children increased	% of PwSD covered	Cash transfer Payroll	2020	353,000	400,000	600,000	800,000	1,000,000	1,200,000	1,400,000	1,700,000	2,000,000	2,500,000	3,000,000	MoL&SP
	% of OVC covered	Cash transfer Payroll	2020	47,000	100,000	200,000	300,000	400,000	500,000	600,000	700,000	780,000	850,000	900,000	MoL&SP
	No. of PWD registered and linked to MFI	Register	2020	2,651	3,500	4,000	5,500	6,500	7,800	8,500	10,500	12,800	14,000	15,000	MoL&SP
	No. of persons with albinism provided sunscreen lotion	List of beneficiaries	2020	1,560	2,000	2,500	3,500	4,200	5,000	5,600	6,100	7,300	8,000	9,100	MoL&SP
	No. of rescue centres for older persons established	Reports	2020	2	7	12	17	22	27	32	37	42	45	47	MoL&SP
	No. of OVCs awarded educational scholarships	List of beneficiaries	2020	22,000	30,000	45,000	60,000	75,000	90,000	105,000	120,000	135,000	145,000	150,000	MoL&SP
	No. of street families rehabilitated and re-integrated	List of beneficiaries	2020	1,250	2,000	4,250	7,500	9,750	12,000	14,250	17,500	19,000	19,500	20,000	MoL&SP

Commitment 5: Enhance integration of population, health and development programmes and projects into Medium Term Plans (MTPs) and the Medium Term Expenditure Framework (MTEF)

Expected Outcome/Output	Indicator	Means of Verification	Baseline year	Baseline value	Cumulative Targets									Responsible Agency(s)		
					2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29		2029/30	
1. Population dynamics integrated into MTPs and CIDPs	No. of MTPs and CIDPs that have integrated population dynamics	Development plans	2018	0		48						96				NCPD
	No. of further analysis	Reports	2020	0	2	4	6	8	10	12	14	16	18	20		NCPD
	No. of planning officers trained on integrating population dynamics.	Reports	2020	0	12	24	36	48	60	72	84	96	108	120		NCPD
	No. of advocacy fora held	Reports	2020	0	2	4	6	8	10	12	14	16	18	20		NCPD
	No. of CIDPs reviewed	Reports	2020	0		48					96					NCPD
2. MTEF budgetary allocation for population programme increased	% annual change in amount allocated to population programme	Budget	2020		10	20	30	40	50	60	70	80	90	100		NCPD
3. Population and development projects/ programmes completed	Annual completion rate	Report	2020		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%		NCPD

Commitment 6: Enhance the capacity of relevant Government institutions to increase availability and accessibility to high-quality, timely and reliable population and related data

Expected Outcome/ Output	Indicator	Means of Verification	Baseline year	Baseline value	Cumulative Targets										Responsible Agency(s)
					2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Capacity of relevant government institutions to increase availability and accessibility to high quality, timely data and reliable population and related data enhanced	No. of relevant government institutions assessed	Report	2020	0	6	12	12	12	12	12	12	12	12	12	NCPD & KNBS
	No. of relevant government institutions capacity built	Report	2020	0	-	-	2	4	6	8	8	10	10	12	NCPD & KNBS
	No. of data users training workshops held	Report	2020	0	1	2	3	4	5	6	7	8	9	10	NCPD & KNBS
	No. of annual SRH DQAs and capacity building undertaken	Report	2020	0	1	2	3	4	5	6	7	8	9	10	
	Operational SRH dash board	Dashboard	2020	0	-	-	-	-	-	1	1	1	1	1	MoH
2. National population Centre established	Automated SRH information collation system	Data collection system	2020	0	-	-	-	-	1	1	1	1	1	1	MoH
	Existence of land to establish the population center	Title deed	2020	0	-	1	1	1	1	1	1	1	1	1	NCPD
	Existence of operational National population Centre	Population Centre	2020	0	-	-	-	-	-	-	-	-	-	1	NCPD

Commitment 7: Integrate population issues into the formulation, implementation, monitoring and evaluation of all policies and programmes relating to sustainable development

Expected Outcome/Output	Indicator	Means of Verification	Baseline year	Baseline value	Cumulative Targets										Responsible Agency(s)
					2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Policies and programmes relating to sustainable development to integrate population issues reviewed and developed	No. of policies analyzed	Report	2020	0	1	2	3	4	5	6	7	8	9	10	NCPD
	No of capacity building forums held	Report	2020	0	1	2	3	4	5	6	7	8	9	10	NCPD

Commitment 8: Harness the demographic dividend through investments in health and citizens wellbeing; education and skills training; employment creation and entrepreneurship; and rights, governance and empowerment of young people

Expected Outcome/ Output	Indicator	Means of Verification	Baseline year	Baseline value	Cumulative Targets										Responsible Agency(s)	
					2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30		
1. DD roadmap Reviewed and implemented	Existence of an updated DD roadmap	DD Roadmap	2020	0	1	-	-	-	-	-	-	-	-	-	-	NCPD
	Dissemination report	Report	2020	0	24	47	-	-	-	-	-	-	-	-	-	NCPD
	No. of counties capacity built	Report	2020	0	10	20	30	40	47	-	-	-	-	-	-	NCPD
	DD implementation annual report	Report	2020	0	1	2	3	4	4	5	6	7	8	9	10	NCPD
2. DD scorecard developed	Scorecards	Scorecard	2020	0	1	-	-	-	-	-	-	-	-	-	-	NCPD
3. Coordination mechanism for demographic dividend established	Demographic Dividend Committee constituted	Appointment Letters	2020	0	1	-	-	-	-	-	-	-	-	-	-	NCPD
	No. of quarterly meeting held	Minutes	2020	0	4	8	12	16	16	20	24	28	32	36	40	NCPD
	No. of counties with DD coordination mechanism	Report	2020	0	15	15	17	-	-	-	-	-	-	-	-	NCPD
	No. of quarterly meeting held	Minutes	2020	0	4	8	12	16	16	20	24	28	32	36	40	NCPD
4. Youth mobilized and capacity built on health and wellbeing	No. of annual reports compiled	Report	2020	0	1	2	3	4	4	5	6	7	8	9	10	NCPD
	No. of youth sensitized on UHC, health and wellbeing	Report	2020	-	4700	9400	14100	18800	23500	28200	32900	37600	42300	47000		MIYA
5. Entrepreneurial, technical and vocational skills among youth enhanced	No. of youth trained on life, entrepreneurial, technical and vocational skills and vocational skills	Reports	2020	0	4,700	9,400	14,100	18,800	23,500	28,200	32,900	37,600	42,300	47,000		MIYA
	No. of youth coached and mentored	Reports	2021	0	4,700	9,400	14,100	18,800	23,500	28,200	32,900	37,600	42,300	47,000		MIYA

	No. of youth recruits trained and engaged in national service	Reports	2020	0	20,000	24,700	29,400	34,100	38,800	43,500	48,200	52,900	57,600	62,300	MIYA/NYS
	No. of youth placed in apprenticeship programme	Report	2020	0	5,400	10,100	14,800	19,500	24,200	28,900	33,600	38,300	43,000	47,700	MIYA/ KYEOP
	No. of youth on the internship programme	Report	2020	0	4,700	9,400	14,100	18,800	23,500	28,200	32,900	37,600	42,300	47,000	MIYA
	No. of youth reached (AGPO)	Report	2020	0	4,700	9,400	14,100	18,800	23,500	28,200	32,900	37,600	42,300	47,000	MIYA
	No. of talented youth profiled	Report	2020	0	1000	5700	10400	15100	19800	24500	29200	33900	38600	43300	MIYA
	No. of youth facilitated to participate in the business plan competition	Report	2020	0	750	-	-	-	-	-	-	-	-	-	MIYA/ KYEOP
	No. of youth beneficiaries supported to market their products locally	Report	2020	1,500	1,800	2,300	2,800	-	-	-	-	-	-	-	MIYA/ YEDF
	Amount disbursed to youth	Report	2020	846.1	930.7	1,024	1,126	-	-	-	-	-	-	-	MIYA/ YEDF
	No. of youth benefiting from business development services	Report	2020	70,000	73,000	78,000	83,000	-	-	-	-	-	-	-	MIYA/ YEDF
	No. of sustainable business enterprises created and upscale	Report	2020	1,200	1,500	2,000	2,500	-	-	-	-	-	-	-	MIYA/ YEDF
	No. of online platforms accessible to youth	Report	2020	-	290	-	-	-	-	-	-	-	-	-	MIYA
	No. of youth trained in education, health and employment rights	Report	2020	-	2,000	4,000	6,000	8,000	10,000	12,000	14,000	16,000	18,000	20,000	MIYA
7. Public Awareness and understanding of youth rights increased	Guidelines and structure developed	Reports	2021	0	1	-	-	-	-	-	-	-	-	-	MIYA/NYC
8. Youth participation in decision making and nation building promoted and integrated	No. of youth capacity built	Reports	2021	0	4,700	4,700	4,700	4,700	4,700	4,700	4,700	4,700	4,700	4,700	MIYA/NYC

9. Youth access to timely information and youth programmes enhanced	No of youth accessing information and youth centric services	Reports	2020	0	23,500	23,500	23,500	23,500	23,500	23,500	23,500	23,500	23,500	MIYA	
	No. of youth involved in volunteerism and Community Service (planting trees and engaging in food and nutrition security)	Reports	2021	0	470	470	470	470	470	470	470	470	470	MIYA	
10. Youth engagement in peace building and conflict transformation enhanced	No. of dialogues held	Reports	2021	-	2	1	-	-	-	-	-	-	-	MIYA	
	Documented indigenous knowledge	Reports	2021	-	2	1	-	-	-	-	-	-	-	MIYA	
11. National Cohesion and Integration among the youth strengthened	No. of counties reached	Reports	2020	0	5	10	15	20	25	30	35	40	45	47	MIYA
12. Evidence to support development of youth policies and programmes enhanced	No. or researches	Reports	2020	0	1	2	-	-	-	-	-	-	-	-	MIYA
13. Implementation and coordination of youth programmes strengthened	No. of partnership linkages established and strengthened	Reports	2020	-	2	4	6	8	10	12	14	16	18	20	MIYA

Commitment 9: Eliminate legal, policy and programmatic barriers that impede youth participation in decision making, planning and implementation of development activities

[illegible]

Commitment 10: Attain universal basic education by ensuring 100 percent transition of pupils, including those with special needs and disabilities, from early learning to secondary education

Expected Outcome/Output	Indicator	Means of Verification	Baseline year	Baseline value	Cumulative Targets										Responsible Agency(s)	
					2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30		
1. Universal basic education achieved	Transition Rate (%) Number of stakeholders sensitized	Report	2019	99.4	99.6	99.8	100	100	100	100	100	100	100	100	100	MoE
	Number of public education centers	Education centers	2019	31,906	31,906	31,906	31,910	31,915	31,920	31,922	31,924	31,930	31,935	31,940	MoE	
	M&E report on the level of transition	Report	2019	1	1	2	3	4	5	6	7	8	9	10	MoE	
	Assessment report	Report	2019	1	1	2	3	4	5	6	7	8	9	10	MoE	
	Number of guidelines reviewed and implemented	Guidelines	2020	1	1	2	2	2	2	2	2	2	2	2	MoE	
2. Inclusivity of learners achieved in education and training institutions	Number of disability friendly infrastructure developed	Infrastructure	2019	200	300	500	600	700	800	900	1000	1000	1000	1000	MoE	
	Number of low cost boarding schools established	Schools	2019	476	476	478	480	482	484	486	488	490	495	500	MoE	
	Number of mobile learning kits provided	Mobile kits	2019	500	500	500	500	500	500	500	500	500	500	500	MoE	
	(%)Completion rate	Report	2019	98	99	100	100	100	100	100	100	100	100	100	MOE	
3. Completion rate enhanced for all learners in basic education	Number of accelerated curriculum support material developed	Curriculum support materials	2018	12	16	20	24	28	32	36	40	44	50	50	MoE	
	Framework for funding education developed	Framework	2020	1	1	1	1	1	1	2	2	2	2	2	MoE	
	Number of learners who are readmitted back to school	Report	2020	1	1	2	3	4	5	6	7	8	9	10	MoE	
	Framework developed	Framework	2020	1	1	1	1	1	1	1	1	1	1	1	MoE	
	Number of stakeholders and communities Sensitization	Report	2019	1000	1000	2000	3000	4000	5000	6000	7000	8000	9000	10000	MoE	
	Sensitization Report	Report	2019	1	1	2	3	4	5	5	7	8	9	10	MoE	
	Number of stakeholders and communities Sensitization	Report	2019	1000	1000	2000	3000	4000	5000	6000	7000	8000	9000	10000	MoE	
	Sensitization Report	Report	2019	1	1	2	3	4	5	6	7	8	9	10	MoE	

Commitment 11: Improve the employability and life-skills of youths by enhancing quality and relevance of Technical Vocational Education and Training (TVET) in partnership with industries and private sector

Expected Outcome/Output	Indicator	Means of Verification	Baseline year	Baseline value	Cumulative Targets										Responsible Agency(s)
					2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Improved access and quality of TVET institutions	Assessment report	Report	2019	1	1	2	3	4	5	6	7	8	9	10	MoE
	Number of TVCs constructed and expanded	TVCs	2019	47	47	47	47	47	47	47	47	47	47	47	MoE
	Percentage of TTIs rehabilitated	TTIs	2019	298	298	298	298	298	298	298	298	298	298	298	MoE
	Number of trainers recruited and retrained	Personnel	2019	2,439	4,878	7,317	9,756	12,195	12,195	12,195	12,195	12,195	12,195	15,000	MoE
	Number of SSACs established	Councils	2019	20	40	60	80	100	100	100	100	100	100	1	MoE
2. Youth employability improved	CBET guidelines developed	Guidelines	2019	1	1	1	1	1	1	1	1	1	1	1	MoE
	Guidelines on TVET career guidance, counselling and mentorship developed	Guidelines	2019	1	1	1	1	1	1	1	1	1	1	1	MoE
	Framework developed	Framework	2019	1	1	1	1	1	1	1	1	1	1	1	MoE
	Number of TVET graduates who receive start up kits	Start up kits	2019	100	150	200	250	300	350	400	450	500	500	500	MoE
	Number of advocacy campaigns conducted	Advocacy campaigns	2019	1	2	3	4	5	6	7	8	9	10	11	MoE

Commitment 12: Fully implement the Competence Based Curriculum (CBC) so that learners are equipped with relevant competencies and skills from an early stage for sustainable development

Expected Outcome/ Output	Indicator	Means of Verification	Baseline year	Baseline value	Cummulative Targets	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Responsible Agency(s)
1. CBC implementation achieved by 2030	Framework for CBC roll out developed	Framework	2019	1	1	1	1	1	1	1	1	1	1	1	MoE
	Number of curriculum implementers capacity built	Report	2019	100	125	150	200	250	300	350	400	450	500	600	MoE
	CBC support materials developed	Support materials	2019	24	36	48	60	72	84	96	108	120	132	150	MoE
	CBA assessment tool developed		2019	5	6	7	8	9	10	11	12	12	12	12	MoE
	Number of technical officers trained on conceptualization, design and implementation of CBA.	Report	2019	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500	6000	MoE
	Web-based portal established to facilitate assessment at school level	Portal	2019	1	1	1	1	1	1	1	1	1	1	1	MoE
	Percentage of digital content developed	Digital content	2019	40	50	60	70	80	90	100	100	100	100	100	MoE
	Percentage of ICT integrated at institutional levels	Report	2019	60	70	80	90	100	100	100	100	100	100	100	MoE
	Monitoring and evaluation of implementation of CBC done	Report	2019	1	2	3	4	5	6	7	8	9	10	12	MoE
	Teacher training curriculum reviewed to integrate CBC	Report	2019	1	1	1	2	2	3	3	3	4	4	4	MoE
	Number of teachers capacity built on CBC	Report	2019	12,000	24,000	50,000	100,000	150,000	200,000	200,000	250,000	300,000	300,000	300,000	MoE
	Number of Colleges rehabilitated	Colleges	2019	4	6	8	10	12	14	16	18	20	22	24	MoE
	Number of school based teacher support materials implemented	Support Materials	2019	12	16	20	24	28	32	36	40	44	50	150	MoE

Commitment 13: End Female Genital Mutilation by strengthening coordination in the area of legislation and policy framework, communication and advocacy, evidence generation and support cross border collaboration on elimination of FGM by 2022

Expected Outcome/Output	Indicator	Means of Verification	Baseline year	Baseline value	Cumulative Targets										Responsible Agency(s)
					2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Public Education and Community Dialogues on FGM promoted	No. of media campaigns carried	Media reports	2020	8	80	160	240	300	360	420	480	540	600	660	AFGMB
	No of cultural and sports days conducted	Report with pictorials	2020	3	9	12	15	18	21	24	27	30	33	37	AFGMB
	No of IEC materials developed	Store inventory	2020	20000	45000	70000	100000	130000	170000	200000	230000	300000	370000	430000	AFGMB
2. Enforcement of the Existing Laws Related to FGM strengthened	No of duty bearers and communities trained on the provisions of the act	Training lists	2020	4000	5000	10000	15000	20000	25000	30000	35000	40000	45000	50000	AFGMB
	No. of referrals done		2020	0	0	0	0	0	0	0	0	0	0	0	AFGMB
	No. of perpetrators prosecuted	Charge sheets	2020	0	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	ODPP
3. FGM Content in the Curriculum of Learning Institutions included	Content in the curriculum	Approved guidelines	2020	1	1	1	1	1	1	1	1	1	1	1	AFGMB
	No. of AFGM material disseminated	Disbursement list	2020	20000	45000	70000	100000	130000	170000	200000	230000	300000	370000	430000	AFGMB
	No. (TOT) on FGM trained	training lists	2020	0	22	22	22	22	22	22	22	22	22	22	AFGMB
4. Capacity of Institutions and Communities to Prevent and Respond to FGM Strengthened	SP document	Approved SP	2020	1	1	1	1	1	1	1	1	1	1	1	AFGMB
	No. of rescue centres established	Approved list from DCS	2020	48	50	52	54	56	58	60	62	64	66	68	DCS, County governments
	Clear structure on communication channel developed	Communication framework	2020	1	1	1	1	1	1	1	1	1	1	1	AFGMB
	No. of FGM materials disseminated	Disbursement list	2020	20000	45000	70000	100000	130000	170000	200000	230000	300000	370000	430000	AFGMB
	No. of Anti- FGM multi-sectoral working groups established	Appointment letters	2020	0	11	11	11	11	11	11	11	11	11	11	AFGMB
	No. of girls counselled	Annual returns	2020	0	0	0	0	0	0	0	0	0	0	0	AFGMB

	Anonymous reporting system in place	Reporting management reporting system	2020	0	1	1	1	1	1	1	1	1	1	1	1	1	1	AFGMB
5. Initiatives to Address Cross-Border FGM developed	Policies/ laws developed	Policy framework/acts	2020	2	2	2	2	2	2	2	2	2	2	2	2	2	2	AFGMB, EACC, IGAD
	No. of Cross border dialogues	Report	2020	3	5	5	5	5	5	5	5	5	5	5	5	5	5	AFGMB
	No. of information material exchanged	Reports	2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	AFGMB, EAC, IGAD
	Collaboration framework established	Collaborative framework	2020	0	1	1	1	1	1	1	1	1	1	1	1	1	1	AFGMB, EAC, IGAD
6. Medicalization of FGM eliminated	No. of regional leaders sensitized	Training lists	2020	20	40	60	80	100	120	140	160	180	200	220	250	250	250	AFGMB, EAC, IGAD
	No. of health workers sensitized	Training lists	2020	0	10	20	40	70	100	130	160	190	210	250	250	250	250	AFGMB, EAC, IGAD
	No. of health providers prosecuted	Charge sheets	2020	0	2	4	6	8	10	12	14	16	18	20	20	20	20	AFGMB, EAC, IGAD
	No. of survivors of FGM in humanitarian and emergency receiving support	Annual returns	2020		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	AFGMB, IPS
7. FGM in Humanitarian and Emergency Situations strengthened	No. of prosecution of FGM perpetrators	Charge sheets	2020	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	AFGMB
	No. of duty bearers in humanitarian and emergency situations sensitised	Training lists	2020	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	AFGMB
	No. of girls and women sensitized on life skills	Training lists	2020	-	10000	20000	33000	53000	83000	112000	115000	118000	121000	151000	151000	151000	151000	AFGMB
	No. of groups formed	Registration certificates	2020	-	10	20	30	40	50	60	70	80	90	100	100	100	100	AFGMB
8.. Empowerment of Women and Girls Promoted	No. of Girls sensitized	Training lists	2020															AFGMB
	No. of men and boys to support women and girls' education and socio-economic empowerment	Commitment records	2020	-	10000	20000	33000	53000	83000	112000	115000	118000	121000	151000	151000	151000	151000	AFGMB

9. Social and cultural norms eliminated	No. of custodians of law sensitised	Training lists	2020	77	200		200	200	200	200	200	200	200	200	200	200	200	200	AFGMB
	No. of political engagements at national and count level done	Minutes	2020	0	33		33	33	33	33	33	33	33	33	33	33	33	33	AFGMB, MOPSG
	No. of dialogues	Minutes	2020	2	22		22	22	22	22	22	22	22	22	22	22	22	22	AFGMB
	No. of ARPs	Reports	2020	4	20		20	60	80	100	120	140	160	180	200	200	200	200	AFGMB
	No. of networks established and supported	Reports	2020	4	20		20	60	80	100	120	140	160	180	200	200	200	200	AFGMB
	No. of media awards given	Award inventory	2020		5		10	15	20	25	30	35	40	45	50				AFGMB
	No. of declarations made	Copies of signed declarations	2020	3	10		15	20	22	24	24	25	26	27	28				AFGMB
	No. of advocacy tools developed	Advocacy framework	2020	0	1		1	1	1	1	1	1	1	1	1				AFGMB
	No. of advocacy forums	Reports	2020	0	5		10	15	20	20	20	20	20	20	20				AFGMB
	No. of counties with commitment and road maps	Approved county commitment	2020	0	11		22	22	22	22	22	22	22	22	22				AFGMB
10. Monitoring and Evaluation Framework developed and implemented	No. of accountability frameworks established	Monitoring reports	2020	0	1		1	1	1	1	1	1	1	1	1				AFGMB
	No. of periodic surveys done	Survey reports	2020	0	1		1	1	1	1	1	1	1	1	1				AFGMB
	No. of documentations done	Documentation framework	2020	0	1		1	1	1	1	1	1	1	1	1				AFGMB
	Data bank developed	Data bank system	2020	0	1		1	1	1	1	1	1	1	1	1				AFGMB
	A coordinated approach on FGM put in place	Coordination framework	2020	0	1		1	1	1	1	1	1	1	1	1				AFGMB
	M&E framework in place	M&E report	2020	0	1		1	1	1	1	1	1	1	1	1				AFGMB

Commitment 14: Eliminate, by 2030, all forms of gender based violence, including child and forced marriages, by addressing social and cultural norms that propagate the practice while providing support to women and girls who have been affected

ACTION PLAN FOR IMPLEMENTATION OF ICPD25 KENYA COUNTRY COMMITMENTS: 2020-2030

2. Coordination and Sustainability of GBV Prevention improved	No. of government facilities implementing minimum standards	Numbers	2020	0	30	30	40	40	40	40	40	40	30	30	MPS&G
	GBV MIS digitized	Reports	2020	0	1	0	0	0	0	1	0	0	1	0	MPS&G
	Training package and policy materials finalized and disseminated	Reports	2020	0	5	0	0	0	0	5	0	0	5	0	MPS&G
	No. of Gender Technical Working Groups strengthened through training	Reports	2020	0	30	30	30	40	40	40	40	50	50	50	MPS&G
	No. of stakeholders offering GBV prevention services mapped and in the data bank	Reports	2020	0	30	30	30	30	60	30	60	60	60	60	MPS&G
	No. of communities, medical practitioners, and law enforcement agencies sensitized on evidence preservation	Reports	2020	0	10	10	10	10	20	20	30	30	30	30	MPS&G
	No. of reports, publications distributed	numbers	2020	0	5	0	0	0	0	5	0	5	0	0	MPS&G
	No. of print and electronic media engagements	Documentary Evidence	2020	0	10	10	10	10	10	10	10	10	10	10	MPS&G
	No. of AGBV multi-sectoral service providers mapped	Reports	2020	0	30	30	30	30	30	30	30	30	30	30	MPS&G
	No. of laws, policies and programmes mainstreamed	Reports	2020	0	5	5	5	5	5	5	5	5	5	5	MPS&G
	No. of Counties with by-laws and policies on SGBV	Repts	2020	0	10	10	10	10	0	7	0	0	0	0	

ACTION PLAN FOR IMPLEMENTATION OF ICPD25 KENYA COUNTRY COMMITMENTS: 2020-2030

Commitment 15: End gender and other forms of discrimination by 2030

Expected Outcome/ Output	Indicator	Means of Verification	Baseline year	Baseline value	Cumulative Targets										Responsible Agency(s)	
					2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30		
1. Complaints management system (CMS) automated	Automated CMS operationalized	Complaints Management System	2020	65%	80%	90%	100%	100%	100%	100%	100%	100%	100%	100%	100%	NGEC
2. Complaints received and investigated through legal systems	Number of investigations and inquiries handled	Complaints log, Investigation reports	2020	100	220	360	520	720	960	1240	1560	1920	2320	2760	NGEC	
3. Policies, laws, and administrative regulations on inclusion of SIGs reviewed	Number of Policies, laws and administrative regulations reviewed	Reports, Advisories	2020	120	260	420	600	780	960	1140	1320	1500	1680	1860	NGEC	
4. Compliance with the principles of equality and inclusion in state and non-state actors enhanced	Number of advisories issued	Reports, Advisories	2020	30	35	40	45	50	55	60	65	70	75	80	NGEC	
	Number of reports Collated and analyzed.	Reports, Compliance letters/non-compliance letters	2020	115	200	285	300	315	330	360	390	410	440	470	NGEC	
	Number of National Action Plans on implementation of ratified international and regional conventions and treaties Monitored	Monitoring reports	2020	5	5	5	5	5	5	5	5	5	5	5	NGEC	
5. Coordination and advise on principles of equality and inclusion in Public Education programmes enhanced	Guidelines on integration of principles of equality and inclusion in Public education	Approved guidelines	2020	1	1	1	1	1	1	1	1	1	1	1	NGEC	
6. Partnerships established and Strengthened	Number of TWGs established	Minutes of EITWG meetings	2020	10	20	30	40	47								

	Number of TWGs strengthened																	47	47	47	NGEC
7. Awareness on principles of equality and inclusion created	Number of public education forums held	Forum reports	2020	40	60	70	100	120	140	160	180	200	220	240							NGEC
8. Implementation of the Affirmative Action Policies Enhanced	Number of advisories issued	Monitoring reports	2020																		NGEC
9. Standards and guidelines on Affirmative Action Developed	Guidelines on Affirmative Action	Approved guidelines	2020	1	1	1	1	1	1	1	1	1	1	1							NGEC
10. Inclusion and participation of SIGs in leadership promoted	Number of Audits conducted	Audit reports	2020	1	1	1	1	1	2	2	2		2	2							NGEC
11. Accessibility of information for evidence based decision making Enhanced	Number of consultative meetings held	Minutes of stakeholders meetings	2020	4	8	12	16	20	24	28	32	36	40	44							NGEC
	Functional information management system on equality and inclusion	Information management system in place	2020	1	1	2	2	2	2	2	3		3	3							16/10/20

Commitment 16: Ensure universal access to quality reproductive health services, including prevention and management of

Expected Outcome/Output	Indicator	Means of Verification	Baseline year	Baseline value	Cumulative Targets										Responsible Agency(s)
					2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Framework for prevention and management of GBV improved	No. of SOPs/ guidelines developed and disseminated	SOPs and Reports	2020	-	1	-	-	2	-	-	3	-	-	4	MoH
	National and county framework on GBV	Frameworks on GBV	2020	-	1	-	-	-	2	-	-	-	3	-	MoH
2. Access to RH services in humanitarian settings improved	Needs of people in humanitarian settings included in RH commodities	Reports	2020	-	50%	55%	60%	65%	70%	75%	80%	85%	90%	95%	MoH
	No. of coordination meetings held annually	Reports	2020	-	2	4	6	8	10	12	14	16	18	20	MoH
	No. of people trained and mentored	Reports	2020	-	10	20	30	40	50	60	70	80	90	100	MoH

Commitment 17: Track and monitor the implementation of the ICPD25 Nairobi Summit commitments through the National Council for Population and Development in the State Department of Planning

Expected Outcome/Output	Indicator	Means of Verification	Baseline year	Baseline value	Cumulative Targets										Responsible Agency(s)
					2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Implementation of ICPD25 Country commitment tracked and monitored	Summit report developed	Report	2020	0	1	-	-	-	-	-	-	-	-	-	NCPD
	ICPD25 action plan developed	Action Plan	2020	0	1	-	-	-	-	-	-	-	-	-	NCPD
	No. of ICPD25 Commitments dissemination forums	Reports	2020	0	22	25	-	-	-	-	-	-	-	-	NCPD
	Existence of tracking, monitoring and reporting mechanism	Report/ Minutes	2020	0	1	-	-	-	-	-	-	-	-	-	NCPD
	No. of annual progress reports disseminated	Reports	2020	0	1	2	3	4	5	6	7	8	9	10	NCPD

6. RESOURCES FRAMEWORK

Implementation of the ICPD25 Kenya country commitments will require various resources including financial, human, and infrastructural. This section presents the financial resources required on an annual basis to implement the activities that will enable Kenya achieve the goals of Kenya Vision 2030, ICPD PoA, and Agenda 2030.

RESOURCE FRAMEWORK FOR ICPD25 ACTION PLAN



NATIONAL COUNCIL FOR
POPULATION AND DEVELOPMENT (NCPD)

Commitment No. 1: Employ innovation and technology to ensure adolescents and youth attain the highest possible standard of health

Expected Output	Activity	Annual Budgets (Millions Kshs)										
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30
1. Highest possible standard of health for adolescents and youth attained	Establishment of Constituency Innovation Hubs (CIHs) centres to facilitate access to life skills education, entrepreneurship training, SRH education	-	400	400	400	400	400	400	400	400	400	400
	Develop applications for youth friendly Sexual Reproductive Health (SRH) information	-	-	-	-	-	-	-	-	-	-	-
	Integrate and nurture AYSRHR related social enterprises and innovations in SRH programming at all levels	-	15	15	-	-	-	-	-	-	-	-
	Establish operationalize multi-sectorial collaboration working group at national and county level (health, youth, education) and harmonization of policies	-	0.5	-	-	-	-	-	-	-	-	-
	Finalization and implement strategic MOH policies (RH policy and RH commodity security strategy) and dissemination at all levels	-	20	-	-	-	-	-	-	-	-	-
	Conduct education and demand creation at community level for SRH interventions including abstinence for minors	-	6	6	6	6	6	6	6	6	6	6
	Advocate for integration of comprehensive SRH services in UHC package	-	-	-	-	-	-	-	-	-	-	-
	Develop and implement a health sector response action plan for teen-age pregnancy	-	18	-	-	-	-	-	-	-	-	-
	Develop and implement increase access to age-appropriate information/ life skills including advocacy for abstinence for adolescents and young people in and out of school using multiple approaches	-	60	-	-	-	-	-	-	-	-	-
	Develop and implement SRH care giver capacity building and support mechanism for care givers handling adolescents and young people in and out of school using multiple approaches and stakeholders	-	30	30	-	-	-	-	-	-	-	-
2. Teenage pregnancies eliminated	Increase access to adolescent and youth friendly health services and support for school re-entry and services for first time mothers	-	4.8	4.8	4.8	4.8	4.8	4.8	4.8	4.8	4.8	4.8
	Develop a health sector adolescent SRH service segmentation SOP/ guideline to fast enhance individualized quality access to services to adolescents and youth	-	10	-	-	-	-	-	-	-	-	-
	Generate and disseminate evidence on context specific interventions that reduce and mitigate the impact of teenage pregnancy	-	15	15	15	15	15	15	15	15	15	15

Commitment 2: Eliminate preventable maternal and newborn mortality, mother to child transmission of HIV and severe morbidity such as obstetric fistula among women

Expected Output	Activity	Annual budgets (Millions Kshs)											
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Increased availability of high-quality obstetric and newborn care services as per the international standards	Equip 3500 health facilities with assorted MNH equipment to provide EmONC	-	1500	-	800	1500	-	-	-	-	-	-	
	Capacity build 5000 health workers' annually to provide EmONC ,post abortion care and QOC standards	-	52	52	52	52	52	52	52	52	52	52	
	Ensure availability of critical EmONC commodities (Oxytocin, Magnesium Sulphate, Oxygen and blood products)	-	270	270	270	270	270	270	270	270	270	270	
	Increase by 500 the number of midwives trained into service from nursing /medical training schools every year	-	6.5	6.5	6.5	6.5	6.5	6.5	6.5	6.5	6.5	6.5	
2. Increased demand and utilization of MCH services	Provide technical assistance to counties to develop on referral protocols for maternal and child services	-	13	-	-	-	6.4	-	-	-	-	-	
	Capacity build Community Health Extension Workers (CHEWs) and empower women and community members to demand for their health rights and entitlements	-	9.68	9.68	9.68	9.68	9.68	9.68	9.68	9.68	9.68	9.68	
	Facilitate real-time data relay and communication through telemedicine to facilities supporting Maternal and child health services	-	6	6	6	6	6	6	6	6	6	6	
	Strengthen routine MNCH reporting and MPDSR implementation at all levels	-	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	
3. Accountability for Maternal and new born deaths	Increase budget allocation for FP commodities by 10% every year by both levels of the Government	-	-	-	-	-	-	-	-	-	-	-	
	Ensure last mile commodity reporting for RHC including FP	-	6	2	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	
4. Increased access to modern contraceptives (McPR)	Procurement of FP commodities	-	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	
	Digitize and roll out online tracking of FP/RH commodities consumption (Facility –CDRR)	-	3	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	
5. Tracking and accountability of FP and RH commodities / commitments	Track CIP implementation in Counties	-	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	
	Develop and disseminate Family Planning IEC Materials, Training packages, Standards and guidelines	-	19.5	4	0.25	0.25	4	0.5	0.25	0.25	0.25	0.25	
6. Increased demand and utilization of high-quality family planning services	Capacity build 5000 healthcare workers and CHWs from across the 47 counties on FP counselling , services and reporting	-	5	5.9	5	5	5	5	5	5	5	5	
	Establish and implement FP pharmacovigilance in all 47 counties	-	5	2	1	0.5	0.5	0.25	0.25	0.25	0.25	0.25	

7. Increased number of women and girls living with obstetric fistula receiving access to care and rehabilitation	Equip and support at least 2 county referral facilities to integrate fistulae management into routine care	-	200	35	-	-	-	-	-	-
	Train 1000 health care workers on obstetric fistula (OF) care and rehabilitation	-	15	15	2	-	-	-	-	-
	Develop and roll out of fistula strategic framework	-	15	4.75	-	-	-	-	-	-
	Integrate obstetric fistula prevention and management into the Linda Mama and UHC package of care	-	-	-	-	-	-	-	-	-
	Conduct advocacy and public education on obstetric fistula	-	10	10	-	-	-	-	-	-
	Develop and roll out SRH, HIV, TB, GBV prevention and control frameworks/guidelines including eMTCT to all the 47 counties	-	6	6	6	6	6	6	6	6
8. Increased number of young people receiving integrated (sexual reproductive health prevention and care services (HIV/GBV/TB& SRH)	Strengthen annual integrated SRH/HIV/STI multi-sectoral coordination at national and county level	-	23.5	23.5	23.5	23.5	23.5	23.5	23.5	23.5
	Establish and facilitate functional eMTCT accountability forums and implementation at all levels	-	23.5	23.5	23.5	23.5	23.5	23.5	23.5	23.5
	Facilitate routine service documentation and real-time data relay for eMTCT and HIV care and prevention efforts	-	60	60	60	60	60	60	60	60
	Further decentralization of HIV testing, linkage care and treatment delivery points	-	4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.5
10. Increased number of people living with HIV(including children, young people and pregnant women) accessing quality care and support	Procurement of HIV commodities (testing kits, ARVS and lab monitoring reagents) through UHC /domestic financing	-	500	500	500	500	750	750	750	750
	Train at least 6000 health care workers on HIV care including PMTCT from across the 47 counties	-	9.4	9.4	9.4	9.4	9.4	9.4	9.4	9.4
	Expand Mentor mother program across all the 47 counties	-	45	45	45	45	45	45	45	45

Commitment 3: Progressively increase health sector financing to 15 percent of total budget, as per the Abuja declaration

Expected Output	Activity	Annual budgets (Millions Kshs)										
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30
1. Resource allocation and investment for SRH increased	Conduct robust annual forecasting and quantification of life-saving SGBV kits and drugs, RH and HIV prevention commodities	-	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5
	Conduct and disseminate evidence-based investment cases including costing studies for ASRH and SGBV	-	28	-	-	-	-	-	-	-	-	-
	Hold annual SRH/Gender intergovernmental forums and stocktaking	-	2.4	2.4	2.4	2.4	2.4	2.4	2.4	2.4	2.4	2.4
2. Coordination and Accountability strengthened	Operationalize the partnership framework in the context of SRH including biannual RNMCH partners/ RH ICC accountability meetings	-	2	-	-	-	-	-	-	-	-	-
	Develop and operationalize an online resource tracking platform for SRH interventions	-	10	9	9	-	-	-	-	-	-	-
	Undertake periodic supervisions, COEs and TWGs at National and County level	-	165	165	165	165	165	165	165	165	165	165
	Institutionalize social accountability approaches in SRH and Gender interventions at all levels including an annual community SRH dialogue day	-	30	30	30	30	30	30	30	30	30	30

Commitment 4: Improve support to older persons, persons with disabilities, orphans, and vulnerable children

Expected Output	Activity	Annual budgets (Millions Kshs)											
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Core social protection investment increased	Finalize and implement the Social Protection Investment Plan for Kenya Vision 2030	-	10	-	-	-	-	-	-	-	-	-	
	Convene advocacy fora with Parliamentarians, MCAs and development partners	-	105	105	105	105	105	105	105	105	105	105	
	Implement the graduation model	-	17,120	17,120	17,120	17,120	17,120	17,120	17,120	17,120	17,120	17,120	
	Finalize the review of Social Protection Policy, 2011	-	10	-	-	-	-	-	-	-	-	-	
2. Coordination of Social Protection Programmes improved	Operationalize the National Steering committee for Social Protection (NSCSP)	-	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	
	Finalize the development of the Social Protection Co-ordination Bill, 2018	-	20	-	-	-	-	-	-	-	-	-	
	Develop and implement the social registry for Social Protection programmes	-	50	-	-	-	-	-	-	-	-	-	
	Implement Universal Older Persons (OP) cash transfer	-	26,400	26,400	26,400	26,400	26,400	26,400	26,400	26,400	26,400	26,400	
3. Support and care to older persons, persons with disabilities and orphans and vulnerable children increased	Support Persons with Severe Disabilities (PwSD) with Cash transfer	-	1,490	1,490	1,490	1,490	1,490	1,490	1,490	1,490	1,490	1,490	
	Support orphans and vulnerable children (OVC) with Cash transfer	-	11,170	11,170	11,170	11,170	11,170	11,170	11,170	11,170	11,170	11,170	
	Register Persons with Disabilities and link to MFI	-	30	30	30	30	30	30	30	30	30	30	
	Provide sunscreen lotion to persons with albinism	-	300	300	300	300	300	300	300	300	300	300	
	Establish rescue centres for abused and neglected older persons	-	470	470	470	470	470	470	470	470	470	470	
	Provide Educational scholarships to OVCs (Presidential bursary programme)	-	400	400	400	400	400	400	400	400	400	400	
	Rehabilitate and re-integrate street families to communities	-	100	100	100	100	100	100	100	100	100	100	

Commitment 5: Enhance integration of population, health and development programmes and projects into Medium Term Plans (MTPs) and the Medium Term Expenditure Framework (MTEF)

Expected Output	Activity	Annual budgets (Millions Kshs)											
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Population dynamics integrated into MTPs and CIDs	Review/develop and implement integration guidelines for population dynamics	-	-	16.5	-	-	-	-	16.5	-	-	-	
	Conduct further analysis to establish the interlinkages between population dynamics and other variables	-	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	
	Build capacity of planning officers on how to integrate population dynamics at all levels (national and county)	-	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	
	Advocate for integration of population dynamics at both county and national level	-	2	2	2	2	2	2	2	2	2	2	
2. MTEF budgetary allocation for population programme increased	Review CIDs to ensure the population dynamics have been integrated	-	-	1.5	-	-	-	-	1.5	-	-	-	
	Advocate for increased budgetary allocation during the MTEF budgeting	-	5	5	5	5	5	5	5	5	5	5	
3. Population and development projects/ programmes completed	Strengthen the national and county coordination mechanism for efficient implementation of the population and development programme	-	2	2	2	2	2	2	2	2	2	2	

Commitment 6: Enhance the capacity of relevant Government institutions to increase availability and accessibility to high-quality, timely and reliable population and related data

Expected Output	Activity	Annual budgets (Millions Kshs)											
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Capacity of relevant government institutions to increase availability and accessibility to high quality, timely data and reliable population and related data enhanced	Undertake institutional capacity assessment of relevant government institutions to provide quality, timely and reliable population data	-	-	15	-	-	-	-	-	-	-	-	
	Undertake capacity building on data collection and management among the relevant government institutions	-	-	-	100	100	100	100	100	100	-	-	
	Promote data use for decision making		2	2	2	2	2	2	2	2	2	2	
	Increase availability of timely, reliable and high quality SRH data through annual nationwide SRH DQAs and Capacity building	-	-	140	100	100	100	100	100	-	-	-	
	Develop and operationalize an SRH data dash board of key indicators disaggregated by gender, age, ethnicity, migratory status, disability and geographic location	-	-	-	-	-	3	3	-	-	-	-	
2. National population Centre established	Automate SRH information flow from communities and non-health sector through use of technology such as m-platform	-	-	-	12	10	10	-	-	-	-	-	
	Seek alternative land for establishing the population center	-	3	-	-	-	-	-	-	-	-	-	
	Establish national population Centre	-	-	-	200	200	100	-	-	-	-	-	

Commitment 7: Integrate population issues into the formulation, implementation, monitoring and evaluation of all policies and programmes relating to sustainable development

Expected Output	Activity	Annual budgets (Millions Kshs)											
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Policies and programmes relating to sustainable development have population issues integrated	Conduct analysis of population and development Policies to identify the gaps	-	3	3	3	3	3	3	3	3	3	3	
	Build capacities to policy makers and implementers on integration of population issues	-	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	

Commitment 8: Harness the demographic dividend through investments in health and citizens wellbeing; education and skills training; employment creation and entrepreneurship; and rights, governance and empowerment of young people

Expected Output	Activity	Annual budgets (Millions Kshs)											
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. DD roadmap Reviewed and implemented	Review and update the Kenya Demographic Dividend Roadmap in line with the relevant national and international protocols	-	10	-	-	-	-	-	-	-	-	-	
	Disseminate the reviewed DD Roadmap at national and county level	-	-	30	30	-	-	-	-	-	-	-	
	Build capacity of national and county planning teams to incorporate DD in annual development plans	-	10	10	10	10	-	-	-	-	-	-	
	Monitoring /Follow-up implementation of DD	-	2	2	2	2	2	2	2	2	2	2	
2. DD scorecard developed	Develop and disseminate DD scorecard at national and county level	-	40	25	-	-	-	-	-	-	-	-	
	Reconstitute the demographic dividend national steering and technical Committees	-	0.2	-	-	-	-	-	-	-	-	-	
3. Coordination mechanism for demographic dividend established	Hold quarterly meetings of the demographic dividend national steering and technical committees	-	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	
	Establish county coordination mechanism for DD	-	0.2	-	-	-	-	-	-	-	-	-	
	Hold demographic dividend quarterly coordination meetings at county level	-	5.8	5.8	5.8	5.8	5.8	5.8	5.8	5.8	5.8	5.8	
	Compile reports on the progress made in harnessing demographic dividend	-	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	
4. Youth mobilized and capacity built on health and wellbeing	Develop Kenya Youth Development Index (Composite index for education, income and health)	-	20	10	-	-	-	-	-	-	-	-	
	Build capacity of youth on health and wellbeing (Promote UHC and mobilize youth to participate in health promotion programmes)	-	12	10	10	10	10	10	10	10	10	10	
	Generate and disseminate county specific data on adolescent health issues on a continuous basis for decision making	-	30	30	-	-	-	-	-	-	-	-	
	Mainstream ASRH policy in CIDPs and county annual work plans	-	10	10	-	-	-	-	-	-	-	-	
	Integrate Sexual and Reproductive health into primary, secondary and tertiary level core examinable curriculum	-	30	30	-	-	-	-	-	-	-	-	
	Empower the county RH teams to advocate for ASRH issues	-	24	24	24	24	24	24	24	24	24	24	
	Undertake targeted advocacy in Counties with low CPR	-	25	25	25	25	25	25	25	25	25	25	
	Advocate among religious and community gatekeepers at all levels to support family planning	-	20	20	20	20	20	20	20	20	20	20	
Establish and operationalize a national citizen literacy and education framework and online platform for SRH	-	-	26.5	-	-	-	-	-	-	-	-		

5. Entrepreneurial, technical and vocational skills among youth enhanced	Life, entrepreneurial, technical and vocational skills training among the youth	-	24	24	24	24	24	24	24	24	24	24	24	24	24	24	24	24	24
	Align skills development programme to ensure inclusivity	-	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
	Enhance coaching and mentorship for youth	-	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
	Train Youth in paramilitary and increase participation in national service	-	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6
	Strengthen the innovation centres transition to actualize the skills	-	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
6. Employment creation opportunities for the youth increased	Expand and strengthen the centres of excellence in tertiary institutions	-	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250
	Inculcate professional counseling, mentorship and career services in education system	-																	
	Revitalize the apprenticeship programme to increase number of youth benefiting	-	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
	Implement youth internship programs	-	-	1.08	1.08	1.08	1.08	1.08	1.08	1.08	1.08	1.08	1.08	1.08	1.08	1.08	1.08	1.08	1.08
	Promote awareness creation on access to Government Procurement Opportunities by Youth	-	-	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20
	Hold innovation challenge and nurture talent development among the youth	-	200	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Organize business plan competition for youth and support plan realization	-	1.1B	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Set up job centers for youth at the youth empowerment centers	-	-	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
	Extend credit to youth and youth owned enterprises through innovative financial mechanism	846.1	930.7	1,024B	1,126B	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Built capacity of youth through provision of Business Development services (YEDF)	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20
7. Public Awareness and understanding of youth rights increased	Support youth to market locally produced goods (YEDF)	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
	Support youth access to business incubation and innovative services (YEDF)	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20
	Support youth innovations		10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
	Increase access to online jobs in Business Process Outsourcing and other online jobs			290	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Advocate for realization of youth rights (CoK, 2010/Chapter 4 on Bill of Rights)	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

ACTION PLAN FOR IMPLEMENTATION OF ICPD25 KENYA COUNTRY COMMITMENTS: **2020-2030**

Commitment 9: Eliminate legal, policy and programmatic barriers that impede youth participation in decision making, planning and implementation of development activities

Expected Output	Activity	Annual budgets (Millions Kshs)											
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Youth laws and policies respond to ICPD POA commitments realization	Disseminate, implement, monitor and evaluate the Kenya Youth Development Policy, 2019	-	5	5	5	5	5	5	5	5	5	5	
	Enact and amend youth related legislations	-			10					10		-	
	Analyse youth related policies	-	0.2	0.2									

Commitment 10: Attain universal basic education by ensuring 100 percent transition of pupils, including those with special needs and disabilities, from early learning to secondary education

Expected Output	Activity	Annual budgets (Millions Kshs)											
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Universal basic education achieved	Sensitize stakeholders and communities on the role and value of education in development and the need for pre-primary education especially in areas of low enrolment in preprimary	-	60	60	60	60	60	-	-	-	-	-	
	Improve education infrastructure and equip public education centers at all levels to ensure that they meet the required standards	-	552	552	552	552	552	552	552	552	552	552	
	Monitor and evaluate level of transition of learners at all levels of basic education	-	46	46	46	46	46	46	46	46	46	46	
	Carry out assessment on inclusivity in educational institution	-	152	100	100	100	100	-	-	-	-	-	
2. Inclusivity achieved in education and training institutions	Review and implement existing guidelines (selection, placement, transition) to ensure inclusivity of all learners at all levels of basic education	-	25	25	-	-	-	-	-	-	-	-	
	Develop a standard design for disability friendly infrastructure, teaching and learning resources at all levels of basic education.	-	50	50	50	50	50	50	50	50	50	50	
	Establish additional low cost boarding schools in all areas including ASAL and marginalized communities.	-	36.8	36.8	36.8	36.8	36.8	36.8	36.8	36.8	36.8	36.8	
	Provide mobile learning kits to mobile schools in nomadic communities.	-	27.6	27.6	27.6	27.6	27.6	27.6	27.6	27.6	27.6	27.6	

3. Completion rate enhanced for all learners in basic education	Develop curriculum support materials to facilitate completion especially for overage learners.	-	96	70	70	70	70	70	-	-	-	-	-
	Develop a framework for funding of learners from vulnerable backgrounds at all levels of basic education	-	6	4	4	4	4	4	-	-	-	-	-
	Enhance Implementation of the school re-entry guidelines	-	5.6	5.6	5.6	5.6	5.6	5.6	5.6	5.6	5.6	5.6	5.6
	Develop a framework to guide education intervention in vulnerable areas	-	12	10	-	-	-	-	-	-	-	-	-
	Sensitize stakeholders and communities on cultural attitudes on completion of basic education for all	-	10	10	10	10	10	10	10	10	10	10	10
	Conduct community sensitization and prevention of child marriage.	-	5	5	5	5	5	5	5	5	5	5	5

Commitment 11: Improve the employability and life-skills of youths by enhancing quality and relevance of Technical Vocational Education and Training (TVET) in partnership with industries and private sector

Expected Output	Activity	Annual budgets (Millions Kshs)											
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Improved access and quality of TVET institutions	Conduct an assessment on capacity of physical facilities in TVETs	-	73.6	73.6	73.6	73.6	73.6	-	-	-	-	-	
	Expand TVETs and construct at least one TVC in every constituency	-	56.5	56.5	56.5	56.5	56.5	56.5	56.5	56.5	56.5	56.5	
	Rehabilitate existing TTIs and equip them with state of Art equipment	-	17.5	17.5	17.5	17.5	17.5	17.5	17.5	17.5	17.5	17.5	
	Recruit and retain adequate human resource for effective implementation of CBET	-	50	50	50	50	50	50	50	50	50	50	
	Establish Sector Skills Advisory Councils (SSACs)	-	30	15	-	-	-	-	-	-	-	-	
2. Youth employability improved	Develop CBET framework and guidelines to guide trainers in its implementation	-	10	5	5	-	-	-	-	-	-	-	
	Develop guidelines on TVET career guidance, counselling and mentorship.	-	30	25	10	10	-	-	-	-	-	-	
	Develop a framework for engaging TVET graduates in national projects and exchange programmes, and build partnership for TVETs graduates' internship	-	20	10	10	10	-	-	-	-	-	-	
	Provide start up kitty for TVET graduates	-	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	
	Conduct TVET advocacy campaigns	-	10.5	10.5	10.5	10.5	10.5	10.5	10.5	10.5	10.5	10.5	

Commitment 12: Fully implement the Competence Based Curriculum (CBC) so that learners are equipped with relevant competencies and skills from an early stage for sustainable development

Expected Output	Activity	Annual budgets (Millions Kshs)										
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30
1. CBC implementation of achieved by 2030	Develop a framework for rolling out the CBC and providing transition for the proposed structure	-	140	100	-	-	-	-	-	-	-	-
	Capacity build basic education teachers, county ECD officers and other curriculum implementers on Competence Based Curriculum	-	200	135	-	-	-	-	-	-	-	-
	Develop Competence Based Curriculum support materials for all levels	-	150	90	-	-	-	-	-	-	-	-
	Develop a Competency-Based Assessment tool for education	-	-	50	-	-	-	-	-	-	-	-
	Build the capacity of technical officers on conceptualization, design and implementation of CBA.	-	15	15	15	15	15	15	15	15	15	15
	Establish a web-based portal to facilitate access to formative assessment at school level	-	30	15	-	-	-	-	-	-	-	-
	Develop digital content for all subjects of the CBC	-	40	35	-	-	-	-	-	-	-	-
	Establish an ICT integration in education support system at the national, county, sub-county and institutional level.	-	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5
	Monitor and assess the implementation of CBC	-	36.8	36.8	36.8	36.8	36.8	36.8	36.8	36.8	36.8	36.8
		-										

Commitment 13: End FGM by strengthening coordination in the area of legislation and policy framework, communication and advocacy, evidence generation and support cross border collaboration on elimination of FGM

Expected Output	Activity	Annual budgets (Millions Kshs)											
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
1. Public Education and Community Dialogues on FGM promoted	Support the involvement of media in Anti – FGM campaigns	-	25	25	25	25	25	25	25	25	25	25	
	Use culture days, Drama and sports to communicate FGM message	-	2	2	2	2	2	2	2	2	2	2	
	Develop IEC materials including bill boards to be used in communicating FGM message	-	4	4	4	4	4	4	4	4	4	4	
	Support capacity building of duty bearers and communities on the provisions of the Prohibition of Female Genital Mutilation Act, 2011 for effective implementation	-	2	2	2	2	1.5	1.5	1.5	1.5	1.5	1.5	
2. Enforcement of the Existing Laws Related to FGM strengthened	Support the reporting and referral of FGM incidences and reintegration of girls and women rescued from FGM	-	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
	Promote investigation and prosecution of the perpetrators of FGM	-	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	
	Support the inclusion of Anti-FGM content in the curriculum of learning institutions;	-	0.25	-	-	-	-	-	-	-	-	-	
	Promote the inclusion of Anti-FGM materials in correctional centres and in-service training;	-	0.5	-	-	-	-	-	-	-	-	-	
3. FGM Content in the Curriculum of Learning Institutions included	Promote capacity building of Trainer of Trainers (TOT) on FGM	-	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	
	Finalize preparation of strategic plan	-	0.2	-	-	-	-	-	-	-	-	-	
	Support the establishment of temporary rescue centres for women and girls at risk of FGM	-	10	5	5	5	5	5	5	5	5	5	
	Promote the development of a clear structure of communication channels in order to respond to distress	-	0.25	-	-	-	-	-	-	-	-	-	
4. Capacity of Institutions and Communities to Prevent and Respond to FGM Strengthened	Disseminate FGM materials in institutions and communities	-	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
	Support the establishment and strengthening of the Anti-FGM multi-sectoral working groups at the National, County and sub-County levels	-	5	5	5	5	3	3	3	3	3	3	
	Facilitate counselling and rehabilitation of the girls and women who have undergone FGM	-	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	
	Support the establishment of a system for anonymous reporting	-	0.02	-	-	-	-	-	-	-	-	-	

5. Initiatives to Address Cross-Border FGM developed	Support the development and implementation of a regional policy on the eradication of FGM	-	7	7	5	5	5	5	5	4	4	4	4	4	4
	Promote cross-border initiatives on FGM including dialogues on the effects of FGM	-	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2	2	2	2	2	2
	Support exchange of information among global and regional Countries on matters related to FGM	-	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7
	Promote collaboration between EAC Countries towards eradication of FGM	-	5	5	5	5	5	5	5	4	4	4	4	4	4
	Build the capacity of leaders and law enforcement officers based at border points	-	4.5	4.5	4.5	4.5	4.5	4.5	4.5	4	4	4	4	4	4
6. Medicalization of FGM eliminated	Promote multi-sectoral collaboration to identify and curb diaspora FGM practices	-	3	3	3	3	3	3	3	2.5	2.5	2.5	2.5	2.5	2.5
	Promote community and health workers awareness on the dangers and illegality of medicalization of FGM	-	3	3	3	3	3	3	3	2	2	2	2	2	2
	Arrest Prosecute health care providers who perpetrate FGM	-	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
7. FGM in Humanitarian and Emergency Situations strengthened	Ensure the provision of medical and psychosocial support to survivors of FGM in humanitarian and emergency situations	-	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5
	Support prosecution of FGM perpetrators in humanitarian and emergency situations	-	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35
	Build the capacity of duty bearers in humanitarian and emergency situations	-	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
	Support provision of dignity packs	-	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56
	Support girls and women with life skills to enable them reject FGM and support anti-FGM campaigns	-	1.2	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8
8. Empowerment of Women and Girls Promoted	Organise women and girls into saving and loaning groups	-	0.8	1	1	1	1	1	1	1	1	1	1	1	1
	Enhance the awareness of girls and women on the impact of FGM on their social, health and economic rights	-	1.2	1.2	1.2	1.2	1.2	1.2	1	1	1	1	1	1	1
	Support the engagement of men and boys to support women and girls' education and socio-economic empowerment	-	0.5	-	-	-	-	-	-	-	-	-	-	-	-
	Support the capacity building of the custodians of culture to support Anti-FGM campaigns	-	7.5	7.5	7.5	7.5	7.5	7.5	4	4	4	4	4	4	4
9. Social and cultural norms eliminated	Facilitate engagement with the political leadership at the National and County levels	-	18	18	18	18	18	18	18	18	18	18	18	18	18
	Facilitate community-driven dialogues on FGM	-	3.5	3.5	3.5	3.5	3.5	3.5	2	2	2	2	2	2	2
	Support Alternative Rites of Passages (ARPs) that are consistent with cultural and national values	-	6	8	7	6	6	6	6	6	6	6	6	6	6

10. Monitoring and Evaluation Framework developed and implemented	Support the strengthening and development of Anti-FGM networks using existing community structures (churches and mosques, schools, youth, women and men groups)	-	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	Promote media awards with regard to FGM coverage	-	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35
	Support public declarations to eliminate harmful practices including child marriage and FGM	-	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
	Develop county specific advocacy tool	-	2.3	2.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Support advocacy forums to eliminate social cultural norms affecting women and girls Borana, Rendile, Gabra, Burji and Somali communities	-	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
	Develop County commitment and road maps on prevention, protection & care services on child marriage	-	11	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Promote accountability frameworks	-	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Support periodic surveys on prevalence/incidence and other socio-economic aspects of FGM	-	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
	Enhance documentation and knowledge transfer between policy makers, researchers, communities and other FGM data consumers	-	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2
	Support development and management of a databank on FGM	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11. Access to quality health care services for SGBV and FGM survivors improved	Support coordination of FGM reporting across sectors and partners	-	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2
	Support the development and implementation of a monitoring and evaluation framework	-	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5
	Develop and implement a health sector response action plan for FGM	-	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18
	Finalization and dissemination of the training package for healthcare workers against the medicalization of FGM	-	2	2	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1
	Establishment of a tracking and reporting mechanism for FGM within health systems. Using Integrated Digital Systems e.g. (USSD, Online Platforms and Messaging)	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Strengthen generation and use of evidence as well as data management systems including integration of FGM indicators in HIS in FGM response	-	75	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
	Further decentralization of quality SGBV, FGM and ASRH services to county and community level	-	48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Establish model GBV and FGM rehabilitation and recovery centers in every county (GBVRC)	-	170	170	170	170	170	170	170	170	170	170	170	170	170	170	170	170	170
		-																	
		-																	

Commitment 14: Eliminate, by 2030, all forms of gender based violence, including child and forced marriages, by addressing social and cultural norms that propagate the practice while providing support to women and girls who have been affected.

Expected Output	Activity	Annual budgets (Millions Kshs)										
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30
1. Multi-Sectoral response and support services for GBV increased	Support capacity development for GBV prevention service providers.	-	50	-	-	-	-	-	-	-	-	-
	Coordinate provision of legal aid services for GBV survivors.	-	40	-	-	-	-	-	-	-	-	-
	Promote the establishment of Recovery centers, Safe Houses/Rescue centers for GBV survivors at the county level	-	800	-	-	-	-	-	-	-	-	-
	Support the establishment and operationalization of GBV Response Centers by offering quality services at County referral hospitals	-	200	-	-	-	-	-	-	-	-	-
	Fast-track dissemination and implementation of minimum standards for service delivery for survivors in government facilities	-	3	-	-	-	-	-	-	-	-	-
	Strengthen GBV data availability quality (including printing and dissemination of PRC forms, P3 forms and GBV registers): GBV data digitization (GBVMIS)	-	60	-	-	-	-	-	-	-	-	-
	Finalization and dissemination of the training package and other policy materials for healthcare workers, police workforce and judiciary and other relevant duty bearers in the context SGBV	-	160	-	-	-	-	-	-	-	-	-
	Strengthen through training the multi-stakeholder Gender Technical Working Groups GBV interventions at County government levels	-	50	-	-	-	-	-	-	-	-	-
	Strengthen referral mechanisms on GBV prevention within and across sectors	-	80	-	-	-	-	-	-	-	-	-
	Sensitize community, medical practitioners, law enforcement and legal linkages to improve on evidence management	-	-	-	-	-	-	-	-	-	-	-
2. Coordination and Sustainability of GBV Prevention improved	Strengthen advocacy and messaging on Anti-GBV	-	200	-	-	-	-	-	-	-	-	-
	Develop a national directory for GBV service providers to enhance a multi-sectoral and referral mechanism	-	0.5	-	-	-	-	-	-	-	-	-
	Undertake Gender Mainstreaming across laws, policies and programmes	-	10	-	-	-	-	-	-	-	-	-
	Facilitate development of County policies and laws on GBV	-	100	-	-	-	-	-	-	-	-	-

[illegible]

Commitment 15: End gender and other forms of discrimination by 2030

Expected Output	Activity	Annual budgets (Millions Kshs)										
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30
1. Complaints management system (CMS) automated	Develop and operationalize an automated complaints handling system	-	25	25	-	-	-	-	-	-	-	-
2. Complaints received and investigated through legal systems	Conduct investigations on violations of the principles of equality and inclusion	-	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1
	Facilitate legal redress for SIGs	-	-	-	-	-	-	-	-	-	-	-
3. Policies, laws, and administrative regulations on inclusion of SIGs reviewed	Review, facilitate and advise on policy, laws, regulations, standards and guides to aid compliance with principles of equality and inclusion	-	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6
	Facilitate development of model legislative frameworks for policies, laws and legislations that undermine equality and inclusion.	-	-	-	-	-	-	-	-	-	-	-
	Issue advisories on inclusion of SIGs in Development agenda	-	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1
4. Compliance with the principles of equality and inclusion in state and non-state actors enhanced	Collate and analyze biannual reports on implementation of constitutional and statutory requirements on the principles of equality and freedom from discrimination from Ministries, Counties, Departments and Agencies.	-	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1
	Monitor implementation of the concluding observations of treaties and conventions relating to SIG, equality and non-discrimination ratified by Kenya	-	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5
5. Coordination and advise on principles of equality and inclusion in Public Education programmes enhanced	Develop guidelines on integration of principles of equality and inclusion in Public education	-	1	-	-	-	-	-	-	-	-	-
6. Partnerships and collaborations Established and Strengthened	Establish new and strengthen existing Equality and Inclusion Technical working Groups (EITWGs) in all the counties	-	-	-	-	-	-	-	-	-	-	-
7. Awareness on principles of equality and inclusion created.	Hold Public and SIG sensitization forums on principles of equality and inclusion.	-	2.8	2.8	2.8	2.8	2.8	2.8	2.8	2.8	2.8	2.8
8. Implementation of the Affirmative Action Policies Enhanced	Monitor implementation of affirmative action policies	-	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1
9. Standards and guidelines on Affirmative Action Developed	Facilitate development of model standards, guidelines, and policy on affirmative action	-	4	4	4	3	-	-	-	-	-	-

10. Inclusion and participation of SIGs in leadership promoted	Audit and document the status of inclusion of SIGs in leadership	-	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5
11. Accessibility of information for evidence based decision making enhanced	Coordinate research activities on matters relating to equality and freedom from discrimination	-	2	2	2	2	2	2	2	2	2	2	2	2	2
	Develop and maintain databases on issues relating to equality and freedom from discrimination for SIGs	-	0.2	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1

Commitment 16: Ensure universal access to quality reproductive health services, including prevention and management of GBV, in humanitarian and fragile contexts by 2030

Expected Output	Activity	Annual budgets (Millions Kshs)													
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30			
Framework for prevention and management of GBV improved	Develop and disseminate SOPs/guideline on integration of GBV prevention and response in humanitarian settings.	-	10	4	-	-	-	-	-	-	-	-	-	-	-
	Develop national and county framework on GBV prevention and response in humanitarian settings	-	10	4	-	-	-	-	-	-	-	-	-	-	-
Access to RH services in humanitarian settings improved	Ensure national F&Q, procurements and distribution of life saving RH commodities include needs for emergency/ humanitarian settings including SGBV kits and drugs	-	2	-	-	-	-	-	-	-	-	-	-	-	-
	Strengthen coordination and integration with key partners working on SRH and SGBV in humanitarian settings	-	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4
	Increase access to timely, quality and comprehensive SRH and GBV service & data from humanitarian setting through targeted capacity building and mentorship	-	2	2	2	2	2	2	2	2	2	2	2	2	2

Commitment 17: Track and monitor the implementation of the ICPD25 Nairobi Summit commitments through the National Council for Population and Development in the State Department of Planning

Expected Output	Activity	Annual budgets (Millions Kshs)										
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30
1. Implementation of ICPD25 Country commitment tracked and monitored	Develop ICPD25 Nairobi Summit report	5	-	-	-	-	-	-	-	-	-	-
	Develop ICPD25 Action plan to implement the country commitments	3	3	-	-	-	-	-	-	-	-	-
	Disseminate the ICPD25 country commitments and action plan	-	50	50	-	-	-	-	-	-	-	-
	Establish mechanisms to track, monitor and report implementation of ICPD25 national commitment	-	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5
	Generate and share annual report on implementation of the ICPD25 national commitments	-	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5

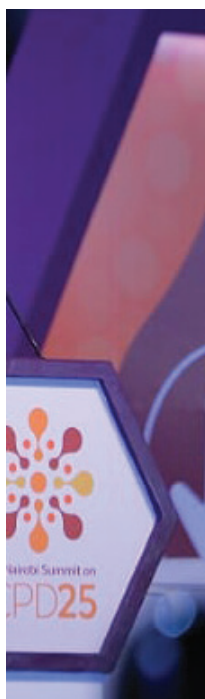
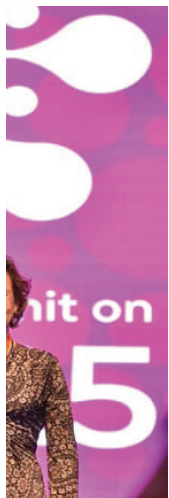
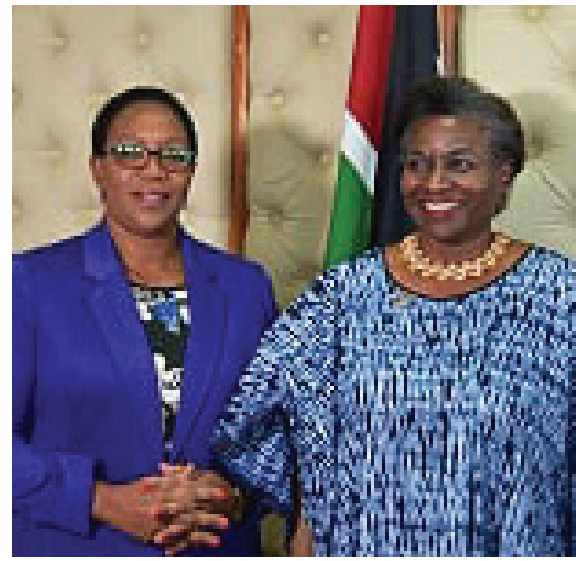
7 . MONITORING, EVALUATION AND REPORTING

The Technical Working Group (TWG) on ICPD25 comprising relevant Ministries, Departments and Agencies of Government will be responsible for monitoring and reporting on the implementation of the Kenya Country Commitments.

Each year, starting 2020, the TWG will develop an annual report on the implementation status of the country commitments. The annual reports will be submitted to Cabinet each year, through The National Treasury and Planning, for review and policy guidance.

Evaluation of this Action Plan will be undertaken by independent parties in 2025 and 2030.









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